

**ABSTRACT**

**THE EFFECT OF WAGE, WORK DISCIPLINE, AND ORGANIZATIONAL  
COMMITMENT ON EMPLOYEE PERFORMANCE IN PRODUCTION  
DEPARTMENT OF CV GASELA**

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*The purpose of this study was to determine and analyze wages, work discipline, organizational commitment, employee performance, and the effect of wages, work discipline and organizational commitment on employee performance at CV GASELA. The research method used was a survey method, data were obtained directly through questionnaires to 92 respondents who were production employees of CV GASELA. Sampling used a census and the analytical tool used in this study was path analysis. Based on the results of the analysis, wages, work discipline, organizational commitment, employee performance, were at a good level and wages, work discipline and organizational commitment affect employee performance in the production division of CV GASELA. Based on the results of the research, it shows that the responses given by employees in this study were a reference for the company to be able to pay attention to wages, work discipline and organizational commitment experienced by these employees so that the level of employee performance increases.*

**Keywords: Wage, Work Discipline, Organizational Commitment, Employee Performance.**