

**ABSTRACT**

***THE INFLUENCE OF WORK LIFE BALANCE AND BURNOUT ON  
EMPLOYEE PERFORMANCE THROUGH WORK SATISFACTION  
AS AN INTERVENING VARIABLE  
(On the Student Wedding Organizer Crew in Tasikmalaya)***

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*This study aims to determine and analyze the effect of work life balance and burnout on employee performance through job satisfaction in wedding organizer student crews in Tasikmalaya. The research method used was a survey method, the data were obtained directly through questionnaires to 117 respondents taken from students who worked part time as crew wedding organizers. Sampling using a census and the method of analysis used in this study is path analysis. Based on the research results, it is known that job satisfaction mediates work life balance and burnout on employee performance. In this study, work life balance is good and work burnout is low, which means that the employee's performance is good.*

***Keywords: Work Life Balance, Burnout, Work Satisfaction, Employee Performance***