

ABSTRACT

SRI RAHAYU,2021, PENGARUH LINGKUNGAN KERJA, MOTIVASI KERJA DAN KEPEMIMPINAN TERHADAP KINERJA KARYA- WAN CV. FAMILY HANDICRAFT

This study aims: 1. To find out the work environment affects the performance of employees at CV. Family Handicraft, 2. To find out work motivation affects employee performance at CV. Family Handicraft, 3. To find out Leadership has an effect on employee performance at CV. Family Handicraft, 4. To find out the work environment, work motivation and leadership influence on employee performance at CV. Family Crafts;

The method used is a correlational method with a quantitative approach. The population in this study were employees of CV. Family Handicraft by distributing questionnaires to 50 respondents. Data collection techniques in the form of distributing questionnaires. The data analysis technique used is data description and hypothesis testing using correlation test, regression analysis and determinant coefficient

The result of the study:1) The work environment has an effect on employee performance with the contribution of the work environment variable on employee performance based on the result of the coefficient of determination of 11,8%. 2). Work motivation has an effect on employee performance with a large contribution of work motivation variable on employee performance based on the result of the coefficient of determination is 0,4%. 3.). Leadership has an effect on employee performance with the magnitude of the contribution of the leadership variable affecting employee performance based on the result of the coefficient of determination of 48%.

Keyword: Environment, Work Motivation and Leadership