

ABSTRACT

***THE INFLUENCE OF ORGANIZATIONAL CULTURE, SKILLS AND
COMMUNICATION ON EMPLOYEE PERFORMANCE***

(Research on sewing operator employees at PT. Theodore Pan Garmino)

By:

Wilda Herlinda

193402150

Under the guidance of:

Dedi Rudiana

Gusti Tia Ardiani

The purpose of this study was to determine and analyze the Influence of Organizational Culture, Skills and Communication on the Performance of Employees in the Sewing Operator Section at PT Theodore Pan Garmino. The research method used was the Survey method, the data obtained directly through questionnaires to 92 respondents taken from the employees of the Sewing Operator section at PT Theodore Pan Garmino. Sampling used simple random proposional and the analytical method used in this study was path analysis.

Based on the research results, it was known that organizational culture was included in the high classification. Skills are included in the high classification, communication was included in the very high classification and the performance of the employees of the Sewing Operator section at PT Theodore Pan Garmino was included in the very high classification. Simultaneously and partially Organizational Culture, Skills and Communication have a significant and positive effect on Employee Performance in the Sewing Operator Section at PT Theodore Pan Garmino.

Keyword: *Organizational Culture, Skills and Communication, and Employee Performance*