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ABSTRAK

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EFEKTIVITAS PENERAPAN SISTEM INFORMASI MANAJEMEN RUMAH SAKIT (SIMRS) DENGAN MENGGUNAKAN METODE HOT-FIT PADA UNIT RAWAT INAP DI RSU SYIFA MEDINA

Permenkes No. 82 tahun 2013 menjelaskan bahwa pelayanan kesehatan termasuk rumah sakit wajib menyelenggarakan Sistem Informasi Manajemen Rumah Sakit (SIMRS). Implementasi SIMRS di RSU Syifa Medina masih mengalami kendala. Tujuan penelitian ini untuk menganalisis implementasi SIMRS berdasarkan faktor *Human, Organization and Technology* dan mengukur efektivitas menggunakan teori Duncan. Jenis penelitian ini adalah kualitatif dengan informan sebanyak 10 orang. Informan kunci yaitu Karu per ruangan, Karu IT, dan Karu rekam medis, informan utama yaitu perawat dan bidan sebanyak 4 orang, dan informan triangulasi sebanyak 1 orang yaitu bagian SDM. Teknik pengumpulan data yaitu wawancara mendalam, observasi, telaah dokumen dan dokumentasi. Analisis data dilakukan dengan pengumpulan data, reduksi data, penyajian data, dan pengambilan kesimpulan dengan triangulasi sumber dan triangulasi teknik. Hasil penelitian faktor penerapan SIMRS menggunakan metode *HOT-FIT* yaitu secara keseluruhan, implementasi SIMRS di RSU Syifa Medina dipengaruhi oleh keterkaitan yang kuat antara faktor human, organisasi, dan teknologi. Kesuksesan implementasi sangat bergantung pada peningkatan tanggung jawab pengguna, perbaikan fasilitas dan koordinasi antar unit, serta penyesuaian teknologi agar lebih sesuai dengan kebutuhan dan kondisi di lapangan, dari hasil penelitian dapat disimpulkan bahwa pada metode *HOT-FIT* dinilai belum cukup baik dalam semua faktor. Selanjutnya berdasarkan teori Duncan dalam pengukuran efektivitas sistem dapat disimpulkan dari faktor pencapaian tujuan, integrasi, dan adaptasi di RSU Syifa Medina belum dikatakan efektif. Disaranakan RSU Syifa Medina melakukan koordinasi dengan pihak IT untuk mengadakan bimtek, melengkapi fitur-fitur sistem, menyusun ulang kebijakan, dan melakukan koordinasi dengan kepala ruangan terkait strategi agar maksimal dalam penggunaan SIMRS.

Kata Kunci: Sistem Informasi Manajemen Rumah Sakit, HOT-Fit, Efektivitas

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ABSTRACT

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EFFECTIVENESS OF THE IMPLEMENTATION OF HOSPITAL MANAGEMENT INFORMATION SYSTEMS (SIMRS) USING THE HOT-FIT METHOD IN THE INPATIENT UNIT AT RSU SYIFA MEDINA

Permenkes No. 82 of 2013 explains that health services including hospitals are required to organize a Hospital Management Information System (SIMRS). The implementation of SIMRS at Syifa Medina General Hospital is still experiencing obstacles. The purpose of this study is to analyze the implementation of SIMRS based on Human, Organization and Technology factors and measure effectiveness using Duncan's theory. This type of research is qualitative with 10 informants. Key informants are the head of each room, the head of IT, and the head of medical records, the main informants are nurses and midwives as many as 4 people, and 1 triangulation informant is the HR department. Data collection techniques are in-depth interviews, observation, document review and documentation. Data analysis was carried out by collecting data, reducing data, presenting data, and drawing conclusions by triangulating sources and triangulating techniques. The results of research on SIMRS implementation factors using the HOT-FIT method are overall, SIMRS implementation at Syifa Medina Hospital is influenced by a strong relationship between human, organizational, and technological factors. Successful implementation depends on increasing user responsibility, improving facilities and coordination between units, and adjusting technology to better suit the needs and conditions in the field, from the results of the study it can be concluded that the HOT-FIT method is considered not good enough in all factors. Furthermore, based on Duncan's theory in measuring system effectiveness, it can be concluded that the factors of goal achievement, integration, and adaptation at Syifa Median Hospital have not been said to be effective. It is suggested that Syifa Medina Hospital coordinate with IT to hold technical guidance, complete system features, rearrange policies, and coordinate with the head of the room regarding strategies for maximum use of SIMRS.

Keywords: *Hospital Management Information System, HOT-Fit, Effectiveness*