

## **ABSTRACT**

### ***THE INFLUENCE OF COMMITMENT, WORK ETHIC AND DISCIPLINE ON EMPLOYEE PERFORMANCE***

*(Reasearch on Employee Non Manager of PT Sinar Sosro KP. Tasikmalaya)*

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*The purpose of this research was to determine and analyze the influence of commitment, work ethic and discipline on the performance of employee performance. This research was using a survey method, data obtained directly through a questionnaire to 28 respondents taken from non-manager employee of PT Sinar Sosro KP. Tasikmalaya. Sampling using the census and the analytical method used in this study is path analysis.*

*Based on the results of this study it is to know that the commitment, work ethic, discipline and employee performance of PT Sinar Sosro KP. Tasikmalaya are included in the good classification. Commitment and Discipline has a significant effect on the non-manager employee performance of the PT Sinar Sosro KP. Tasikmalaya. While, work ethic does not effect on the non-manager employee performance of the PT Sinar Sosro KP. Tasikmalaya.*

***Keywords: Commitment, Work Ethic, Discipline and Employee Performance***