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Lampiran 2: Kuisisioner Penelitian

Dengan hormat

Dalam rangka penelitian untuk penulisan tesis dengan judul **“Pengaruh Konflik Peran Ganda, Iklim Organisasi, dan Keseimbangan Kehidupan Kerja (Survey Pada Pegawai perempuan di Dinas Kabupaten Ciamis)”** yang digunakan untuk memperoleh gelar Magister Manajemen pada Program Studi Manajemen Program Pascasarjana Universitas Siliwangi Tasikmalaya. Dengan segala kerendahan hati, saya memohon kesediaan Bapak/Ibu/Saudara/i kiranya berkenan untuk mengisi daftar pernyataan (Kuesioner) dengan sejujur-jujurnya sesuai dengan kenyataan yang sebenarnya. Identitas dan jawaban akan saya jamin kerahasiaannya.

Atas kesediaan dan bantuan Bapak/Ibu/Saudara/i mengisi kuesioner ini, saya ucapkan terimakasih.

Hormat Saya,

Nur Fitriyani, S.Psi.

Daftar Pernyataan
Variabel X₁ (Konflik Peran Ganda)

No.	Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Suami mau membantu pekerjaan rumah					
2.	Saya berusaha memaksimalkan waktu untuk keluarga dan bekerja					
3.	Terlalu sibuk dengan pekerjaan sehingga perhatian terhadap keluarga berkurang					
4.	Menjadi perempuan karir membuat saya tetap maksimal dengan peran sebagai orang tua					
5.	Karir menjadikan saya merasa lelah saat memberikan waktu untuk suami					
6.	Perhatian terhadap keluarga tetap maksimal meskipun banyak tuntutan tugas					
7.	Saya memiliki sedikit waktu untuk anak					
8.	Waktu untuk bekerja tersita oleh waktu untuk keluarga					
9.	Pekerjaan cenderung menjadikan komitmen terhadap keluarga berkurang					

Daftar Pernyataan
Variabel X₂ (Iklim Organisasi)

No.	Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Tingkat kerjasama antara atasan dan bawahan kurang terjaga dengan baik					
2.	Atasan sangat menghargai kinerja saya					
3.	Saya memiliki tanggung jawab terhadap pekerjaan saya					
4.	Atasan memberikan penghargaan atas hasil kerja saya					
5.	Dukungan antar rekan kerja terjalain dengan baik					
6.	Saya memiliki komitmen tinggi terhadap organisasi					
7.	Struktur organisasi kurang jelas					
8.	Saya dapat menyelesaikan pekerjaan sesuai standar					
9.	Atasan kurang mendukung saya untuk maju					

Daftar Pernyataan
Variabel X₃ (Keseimbangan Kehidupan Kerja)

No.	Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Saya sulit menyisihkan waktu untuk aktivitas liburan ditengah padatnya waktu bekerja					
2.	Saya mampu membagi waktu antara pekerjaan dengan kehidupan sosial/keluarga					
3.	Saya berperilaku dan bersikap baik dalam bekerja					
4.	Saya berusaha menjaga kesehatan saya agar dapat bekerja dengan baik					
5.	Pekerjaan membuat saya menjadi hidup saya bermakna					
6.	Saya kurang bisa menyikapi tekanan dari atasan					
7.	Saya memiliki perilaku yang profesional dalam pekerjaan					
8.	Saya berusaha menciptakan suasana kerja yang nyaman dan menyenangkan					
9.	Motivasi untuk memenuhi kebutuhan keluarga dan kesempatan karir membuat saya bekerja giat					

Daftar Pernyataan
Variabel Y (Kepuasan Kerja)

No.	Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Tupoksi saya mentantang secara mental					
2.	Kondisi lingkungan kurang kerja mendukung					
3.	Pekerjaan saya sesuai dengan latar belakang pendidikan					
4.	Saya mendapatkan upah yang pantas					
5.	Upah yang saya dapatkan sesuai dengan apa yang saya kerjakan					
6.	Suasana kekeluargaan dalam bekerja terbina dengan baik					
7.	Pekerjaan sesuai dengan kepribadian saya					
8.	Rekan kerja saya sangat kompak					
9.	Rekan kerja fokus terhadap tupoksinya sendiri					

Lampiran 3 : Rekapitulasi Data Ordinal

Rekapitulasi Data Ordinal Variabel Konflik Peran Ganda (X1)

No. Resp	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
1	2	3	5	3	4	3	5	3	3	31
2	2	5	4	3	3	3	4	3	3	30
3	2	2	4	2	3	2	4	3	2	24
4	2	4	4	3	3	3	3	3	3	28
5	3	4	4	4	4	3	4	3	4	33
6	2	4	3	2	2	3	3	3	2	24
7	2	4	4	2	1	2	3	3	2	23
8	1	4	4	1	2	2	4	3	3	24
9	2	2	2	1	2	2	1	2	1	15
10	4	5	4	3	4	4	4	3	3	34
11	2	4	5	3	4	4	4	4	3	33
12	3	4	4	4	2	2	5	3	3	30
13	2	4	5	3	4	4	4	4	3	33
14	5	4	5	4	5	4	4	4	4	39
15	3	3	4	4	5	4	5	4	4	36
16	3	4	4	4	5	4	5	4	4	37
17	3	5	4	4	5	4	5	4	4	38
18	3	5	4	3	5	5	5	5	5	40
19	2	4	4	3	3	3	4	4	3	30
20	3	3	4	4	3	3	4	3	3	30
21	5	5	5	4	4	4	4	3	3	37
22	4	4	4	4	3	2	4	2	3	30
23	2	5	5	3	4	3	4	3	3	32
24	3	4	4	3	3	3	4	3	3	30
25	2	4	4	3	5	3	4	3	3	31
26	5	4	4	3	4	4	4	3	4	35
27	5	5	5	5	5	5	5	5	5	45
28	2	4	3	2	5	4	4	4	4	32
29	2	4	3	2	2	2	4	2	3	24
30	2	5	3	1	2	3	4	3	4	27
31	1	5	1	1	2	1	3	2	4	20
32	2	4	3	3	3	3	3	4	3	28

No. Resp	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
33	4	4	4	4	4	4	4	4	4	36
34	1	4	4	2	3	2	4	2	2	36
35	1	4	4	2	3	2	4	2	2	24
36	3	4	5	3	4	5	5	5	5	24
37	3	4	4	3	4	4	4	3	4	39
38	2	4	4	2	4	4	4	4	4	33
39	3	4	5	5	5	4	4	4	4	32
40	2	5	5	4	5	4	4	4	4	38
41	3	5	4	3	3	3	4	3	3	37
42	3	4	4	3	3	3	4	3	3	31
43	2	4	5	4	5	4	4	4	4	30
44	2	4	4	3	3	2	4	2	4	36
45	3	1	5	4	5	4	4	5	4	28
46	2	4	4	2	2	2	4	4	4	35
47	3	5	4	3	5	5	5	5	5	28
48	2	4	4	3	3	3	4	4	3	40
49	1	4	4	1	2	2	4	3	3	30
50	3	4	3	4	5	4	5	4	4	24
51	4	5	4	3	4	4	4	3	3	36
52	2	4	4	2	2	2	4	4	4	34
53	3	5	4	3	5	5	5	5	5	28
54	2	4	4	3	3	3	4	4	3	40
55	5	5	4	4	5	5	5	5	4	30
56	5	5	4	4	5	5	5	5	4	42
57	5	5	5	5	5	4	4	4	5	42
58	1	1	2	1	2	2	2	1	2	42
59	2	4	3	3	3	3	4	4	3	14
60	4	5	4	3	4	4	4	3	3	29
61	2	4	5	3	4	4	4	4	3	34
62	3	4	4	4	2	2	5	3	3	33
63	2	3	4	2	2	2	4	3	3	30
64	2	4	4	2	1	2	3	3	2	25

No. Resp	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
65	1	4	4	1	2	2	4	3	3	23
66	2	5	4	2	2	2	4	3	3	24
67	4	5	4	3	4	4	4	3	3	27
68	2	4	5	3	4	4	4	4	3	34
69	3	4	4	4	2	2	5	3	3	33
70	2	4	5	3	4	4	4	4	3	30
71	2	4	5	3	4	2	4	4	3	33
72	5	4	4	3	4	4	4	3	4	31
73	5	5	5	5	5	5	5	5	5	35
74	2	4	3	2	5	4	4	4	4	45
75	2	4	3	2	2	2	4	2	3	32
76	2	5	3	1	2	3	4	3	4	24
77	1	2	1	1	2	1	2	1	2	27
78	2	4	4	3	3	3	4	4	3	13
79	3	3	4	4	3	3	4	3	3	30
80	3	5	5	4	4	4	4	3	3	30
81	2	4	5	3	4	4	4	4	3	35
82	5	4	5	4	5	4	4	4	4	33
83	3	4	4	4	5	4	5	4	4	39
84	3	4	2	4	3	4	2	4	4	37
85	3	4	4	4	5	4	5	4	4	30
86	3	5	4	3	5	5	5	5	5	37
87	2	4	4	3	3	3	4	4	3	40
88	3	3	4	4	3	3	4	3	3	30
89	5	5	4	4	4	4	4	3	3	30
90	4	4	3	4	3	2	4	2	3	36
91	2	5	5	3	4	3	4	3	3	29
92	3	4	3	3	3	3	4	3	3	32
93	2	4	4	3	5	3	4	3	3	29
94	2	4	3	3	4	3	3	3	3	31
95	2	4	4	2	2	2	4	2	3	28
96	2	5	3	1	2	3	4	3	4	25

No. Resp	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
97	3	3	3	4	3	3	4	3	3	27
98	5	5	4	4	3	4	4	3	3	29
99	1	3	3	1	2	2	4	3	3	35
100	2	5	3	2	2	2	4	3	3	22
101	3	4	2	4	5	4	4	4	4	26
102	3	3	3	4	3	4	5	4	4	34
103	3	4	4	4	2	3	4	3	4	33
104	2	4	3	2	2	3	3	3	2	31
105	2	4	4	2	1	2	3	3	2	24
106	3	4	5	4	2	2	5	3	3	23
107	2	4	4	3	4	4	4	4	3	31
108	2	2	1	2	2	2	1	2	2	32
109	2	1	1	1	2	2	1	1	1	16
110	2	2	2	1	2	2	2	1	2	12
111	2	2	1	2	2	2	1	2	2	16
112	2	1	1	1	2	2	1	1	1	16
113	2	2	2	1	2	2	2	1	2	12
114	2	4	4	3	4	4	4	4	3	16
115	2	3	4	3	4	3	5	3	3	32
116	2	3	4	3	3	3	4	3	3	30
117	2	2	3	2	3	2	4	3	2	28
118	2	4	4	3	3	3	3	3	3	23
119	3	2	3	4	4	3	4	3	4	28
120	2	4	4	2	2	3	3	3	2	30
121	2	3	4	2	1	2	3	3	2	25
122	1	4	4	1	2	2	3	3	3	22
123	2	4	4	2	2	2	4	3	3	23
124	4	3	4	3	4	4	2	3	3	26
125	2	5	4	3	4	4	5	4	3	30
126	3	3	3	4	2	2	5	3	3	34
127	2	4	3	3	4	4	4	4	3	28
128	5	4	4	4	5	4	4	4	4	31

No. Resp	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
129	2	4	5	2	2	2	4	4	4	38
130	3	3	5	3	5	5	5	5	5	29
131	2	5	4	3	3	3	4	4	3	39
132	3	5	4	4	5	4	5	4	4	31
133	3	5	4	3	5	5	5	5	5	38
134	2	4	3	3	3	3	4	4	3	40
135	1	2	3	1	2	2	4	3	3	29
136	2	4	3	3	3	3	4	4	3	21
137	4	5	4	3	4	4	4	3	3	29
138	2	4	5	3	4	4	4	4	3	34
139	1	2	1	1	2	1	1	1	2	33
140	2	4	4	2	2	2	4	3	3	12
141	2	4	4	2	1	2	3	3	2	26
142	2	4	3	3	3	3	4	3	3	23
143	3	3	4	4	3	3	4	3	3	28
144	5	5	4	5	5	5	5	5	5	30
145	5	5	4	5	5	5	5	5	5	44
146	3	5	5	3	5	5	5	5	5	44
147	2	4	5	3	3	3	4	4	3	41
148	3	3	4	4	3	4	2	3	3	31
149	5	5	4	4	4	4	3	3	3	29
150	1	4	3	1	2	2	4	3	3	35
151	2	5	3	2	2	2	4	3	3	23
152	3	4	4	4	5	4	4	4	4	26
153	3	3	5	4	5	4	5	4	4	36
154	3	4	5	4	4	3	4	3	4	37
155	2	2	1	2	2	2	1	2	2	34
156	2	1	1	1	2	2	1	1	1	16
157	2	2	2	1	2	2	2	1	2	12
158	3	3	4	4	3	3	4	3	3	16
159	5	5	5	4	4	4	4	3	3	30
160	1	2	2	2	2	2	2	3	3	37

Rekapitulasi Data Ordinal Variabel Iklim Organisasi (X2)

No. Resp	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
1	4	4	4	4	4	4	4	4	4	36
2	5	5	5	5	4	4	4	5	5	42
3	4	3	4	4	4	4	4	4	4	35
4	3	4	4	4	4	4	4	4	4	35
5	5	4	4	4	4	4	4	4	4	37
6	4	3	4	4	4	4	4	4	4	35
7	5	4	4	4	3	4	4	4	4	36
8	4	4	4	4	4	4	4	4	4	36
9	4	5	5	5	5	5	5	5	5	44
10	4	4	4	4	4	4	4	4	4	36
11	2	5	4	4	4	4	4	4	4	35
12	3	4	4	4	3	3	4	4	4	33
13	3	2	3	3	3	3	3	3	3	26
14	3	4	3	3	2	4	4	4	3	30
15	4	4	4	3	4	5	3	3	4	34
16	5	4	4	4	4	5	4	4	5	39
17	4	4	5	4	4	4	4	4	4	37
18	5	5	4	4	5	5	4	4	5	41
19	4	5	5	5	4	5	5	5	4	42
20	3	4	5	4	5	4	5	4	5	39
21	4	5	5	4	5	5	5	5	4	42
22	4	5	5	5	4	5	4	4	5	41
23	5	5	5	4	2	4	4	3	5	37
24	3	4	4	3	4	5	4	3	4	34
25	3	4	4	4	3	3	3	4	3	31
26	5	4	3	4	2	3	5	3	4	33
27	4	4	3	3	3	4	4	4	5	34
28	4	4	4	4	4	4	5	3	3	35
29	3	3	3	2	3	5	3	4	4	30
30	3	4	4	2	2	3	4	3	5	30
31	5	4	5	1	5	3	4	4	4	35
32	3	2	4	3	3	4	3	4	3	29

No. Resp	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
33	4	2	3	3	2	3	4	3	4	28
34	5	3	4	2	3	4	4	4	3	32
35	5	4	4	4	3	3	4	3	4	34
36	4	4	4	4	4	4	3	4	3	34
37	4	4	3	4	2	4	4	3	4	32
38	3	3	4	4	2	3	3	4	3	29
39	3	4	3	3	4	4	4	3	4	32
40	5	3	5	3	3	3	3	4	3	32
41	4	2	3	3	3	4	4	5	4	32
42	4	3	3	4	4	3	3	4	5	33
43	3	4	4	3	3	4	4	4	4	33
44	3	4	3	4	2	3	3	3	4	29
45	4	3	3	4	2	4	4	4	3	31
46	5	4	4	3	3	3	5	5	4	36
47	3	3	3	3	4	4	4	4	3	31
48	3	3	4	4	2	4	4	4	4	32
49	3	5	3	4	3	3	4	3	3	31
50	3	4	4	3	4	4	5	4	4	35
51	4	4	3	3	3	3	4	5	3	32
52	2	5	4	4	4	4	4	4	3	34
53	5	4	4	4	2	5	3	4	4	35
54	3	4	4	4	3	5	4	3	4	34
55	1	2	2	1	1	1	2	2	1	13
56	1	2	2	1	1	1	2	2	1	13
57	1	2	1	2	2	2	3	2	2	17
58	5	4	5	5	5	5	5	5	4	43
59	4	2	4	4	4	3	3	4	4	32
60	3	2	4	3	4	4	3	3	3	29
61	3	3	4	4	3	4	3	5	4	33
62	4	4	3	3	2	4	3	4	3	30
63	4	4	3	4	2	3	4	5	3	32
64	2	5	4	4	4	3	3	4	4	33

No. Resp	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
65	3	3	4	4	2	3	4	5	4	32
66	3	3	3	3	3	4	3	4	3	29
67	4	2	4	4	4	4	4	5	4	35
68	4	2	3	4	3	3	3	4	4	30
69	5	3	3	3	4	4	4	4	3	33
70	4	2	4	3	3	4	3	5	4	32
71	3	2	4	3	3	3	4	4	3	29
72	5	3	4	4	3	4	4	3	4	34
73	4	3	3	4	3	4	3	4	4	32
74	3	2	4	3	4	5	4	4	3	32
75	4	3	4	4	4	4	3	3	4	33
76	5	3	3	4	3	5	4	4	3	34
77	2	5	4	5	5	5	5	5	5	41
78	3	3	4	4	2	4	4	5	3	32
79	4	4	3	3	3	4	3	4	4	32
80	4	5	4	3	4	5	4	5	3	37
81	4	4	3	4	2	4	3	4	4	32
82	4	4	4	3	3	3	4	4	3	32
83	4	5	3	5	3	5	3	5	4	37
84	3	4	4	4	4	5	4	5	3	36
85	3	3	3	3	5	5	3	4	4	33
86	3	5	4	4	2	4	4	4	3	33
87	3	4	3	3	3	5	4	4	4	33
88	5	3	4	4	4	4	3	3	3	33
89	5	4	3	3	5	5	3	3	4	35
90	4	2	4	4	5	4	4	4	4	35
91	2	5	4	4	4	5	4	4	3	35
92	3	5	4	3	4	4	5	4	4	36
93	4	5	3	3	3	4	4	5	3	34
94	4	5	4	4	2	4	3	4	4	34
95	3	5	3	4	5	4	4	4	5	37
96	4	5	4	3	3	5	3	4	5	36

No. Resp	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
97	3	4	3	5	3	5	4	3	4	34
98	4	5	4	4	4	4	4	3	4	36
99	5	5	4	4	3	4	4	4	3	36
100	2	5	4	5	3	5	3	5	4	36
101	3	5	4	4	4	5	4	5	3	37
102	4	4	5	3	3	5	5	3	4	36
103	4	5	5	3	4	5	5	4	3	38
104	3	5	2	3	3	5	4	5	4	34
105	4	5	2	3	4	4	4	4	5	35
106	4	5	3	4	3	4	5	4	4	36
107	4	3	3	4	4	4	4	5	5	36
108	4	5	5	4	5	5	5	5	5	43
109	4	4	5	5	5	4	4	5	5	41
110	5	4	5	5	5	5	4	4	5	42
111	4	5	5	4	5	5	5	5	5	43
112	4	4	5	5	5	4	4	5	5	41
113	5	4	5	5	5	5	4	4	5	42
114	4	3	3	5	3	4	5	4	5	36
115	4	3	4	4	4	4	5	5	4	37
116	3	2	4	4	2	5	4	5	3	32
117	4	3	4	4	2	5	4	4	4	34
118	2	3	3	3	3	4	4	5	5	32
119	3	3	4	4	3	4	4	4	4	33
120	3	3	3	4	4	3	3	5	3	31
121	3	3	3	3	2	4	4	4	4	30
122	2	4	4	3	4	5	3	4	4	33
123	2	4	4	4	3	5	4	4	4	34
124	4	4	3	4	4	4	3	4	5	35
125	4	4	3	4	3	5	4	5	4	36
126	4	4	4	3	4	4	5	4	3	35
127	4	4	4	3	3	5	4	4	4	35
128	4	4	3	3	4	4	5	5	3	35

No. Resp	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
129	3	3	4	4	3	5	4	4	4	34
130	5	3	4	4	4	4	4	4	5	37
131	4	3	3	3	3	4	3	5	4	32
132	5	4	4	4	4	5	4	4	3	37
133	4	4	4	3	3	4	5	5	4	36
134	4	4	3	4	3	5	4	4	3	34
135	2	3	4	3	2	4	5	5	4	32
136	3	3	4	4	2	4	4	4	5	33
137	3	2	3	4	2	5	4	4	4	31
138	3	2	3	4	4	4	3	5	3	31
139	5	4	5	5	5	5	5	5	4	43
140	4	2	4	4	3	4	5	3	3	32
141	5	2	3	3	4	4	5	4	4	34
142	4	3	4	3	5	4	4	5	5	37
143	4	3	3	3	3	5	4	4	4	33
144	2	1	2	1	2	1	2	1	2	14
145	2	1	2	1	2	1	2	1	2	14
146	3	3	3	4	5	4	5	5	5	37
147	4	3	4	5	3	5	4	4	3	35
148	4	3	4	2	4	4	5	5	4	35
149	5	2	3	3	3	5	4	4	4	33
150	4	3	4	4	4	4	5	4	4	36
151	4	4	4	5	4	4	4	5	3	37
152	3	3	5	4	3	5	5	4	4	36
153	2	3	3	3	4	4	4	5	5	33
154	2	4	4	2	3	5	4	4	5	33
155	4	5	5	4	5	5	5	5	5	43
156	4	4	5	5	5	4	4	5	5	41
157	5	4	5	5	5	5	4	4	5	42
158	5	3	3	4	3	4	4	4	5	35
159	4	3	4	3	5	5	5	4	5	38
160	3	3	4	4	4	4	4	4	5	35

Rekapitulasi Data Ordinal Variabel Keseimbangan Kehidupan Kerja (X3)

No. Resp	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
1	4	3	4	4	4	4	4	4	4	35
2	5	4	4	4	4	5	5	4	5	40
3	4	3	4	4	4	4	4	4	4	35
4	4	4	3	4	4	4	4	4	4	35
5	4	4	4	4	4	4	4	4	4	36
6	3	3	3	4	4	4	4	4	4	33
7	4	5	4	5	4	3	5	5	5	40
8	4	3	4	5	4	4	4	4	4	36
9	4	4	3	4	4	4	5	5	4	37
10	4	4	4	4	2	4	4	4	4	34
11	5	4	3	4	4	4	4	4	4	36
12	4	4	4	4	2	4	4	4	4	34
13	5	4	4	5	5	5	5	4	4	41
14	4	2	3	4	2	4	5	5	3	32
15	4	3	4	5	4	4	5	4	4	37
16	4	3	3	5	4	4	5	4	4	36
17	5	4	4	4	5	5	4	4	4	39
18	5	4	4	5	4	4	5	5	4	40
19	4	5	5	5	5	4	5	5	4	42
20	5	4	4	4	5	5	5	5	5	42
21	4	4	5	5	4	4	4	4	4	38
22	5	5	4	4	4	4	4	4	4	38
23	4	5	4	5	4	3	5	5	5	40
24	4	3	5	5	4	4	4	4	4	37
25	4	4	4	4	4	4	5	5	4	38
26	4	4	3	4	2	4	4	4	4	33
27	3	4	4	3	3	5	4	3	3	32
28	4	4	4	5	4	4	5	5	5	40
29	4	3	4	5	4	4	5	4	4	37
30	4	4	5	4	3	4	5	5	4	38
31	4	4	4	5	4	5	5	5	5	41
32	4	4	5	4	5	3	4	3	3	35

No. Resp	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
33	3	4	4	4	3	4	5	5	4	36
34	2	3	4	4	3	3	4	3	4	30
35	4	3	5	4	4	4	4	4	3	35
36	2	4	4	5	5	5	5	5	3	38
37	2	2	4	4	5	4	4	4	3	32
38	4	3	4	5	4	4	5	5	4	38
39	3	2	5	4	3	4	4	4	3	32
40	3	3	4	5	3	4	5	5	4	36
41	4	4	5	4	3	3	4	3	3	33
42	2	4	4	5	4	4	5	4	4	36
43	2	3	4	4	4	3	4	5	4	33
44	4	2	4	5	5	4	5	3	3	35
45	3	2	5	4	3	3	4	3	4	31
46	2	3	4	5	3	4	5	4	4	34
47	4	4	5	4	4	3	4	4	3	35
48	2	3	4	5	3	4	5	3	4	33
49	3	2	5	4	4	3	5	4	4	34
50	4	3	4	5	4	4	5	4	3	36
51	3	5	5	5	3	3	4	4	4	36
52	2	3	4	4	3	4	5	3	3	31
53	4	2	5	5	4	3	4	4	4	35
54	3	4	4	4	5	4	4	4	4	36
55	2	2	1	2	2	1	2	2	1	15
56	2	2	1	2	2	1	2	2	1	15
57	2	1	2	2	2	2	1	2	2	16
58	4	5	5	5	5	4	4	5	5	42
59	4	2	4	4	5	4	5	3	4	35
60	2	4	4	5	4	3	5	4	4	35
61	2	3	5	4	4	4	5	4	4	35
62	3	2	4	5	5	3	4	4	4	34
63	4	4	4	4	5	4	5	3	3	36
64	5	3	5	5	3	3	4	4	4	36

No. Resp	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
65	4	3	4	5	3	4	5	4	3	35
66	5	2	4	4	4	4	5	4	4	36
67	4	4	3	5	3	2	5	4	3	33
68	4	3	4	4	4	4	4	3	4	34
69	5	2	3	5	3	3	5	4	3	33
70	3	3	4	4	5	3	4	3	4	33
71	4	3	4	4	4	4	4	4	3	34
72	5	4	4	4	3	3	5	5	4	37
73	3	3	5	4	4	4	4	4	3	34
74	4	5	4	5	5	3	4	4	4	38
75	5	4	3	4	4	4	4	4	3	35
76	4	3	4	4	3	3	4	3	4	32
77	5	4	4	5	5	5	5	4	4	41
78	4	4	5	4	5	4	5	3	5	39
79	5	5	4	5	4	3	4	4	4	38
80	4	4	5	4	3	4	4	5	3	36
81	4	4	4	5	4	3	5	4	4	37
82	3	3	5	4	5	4	4	3	3	34
83	4	4	4	5	5	3	5	4	4	38
84	3	3	4	4	4	4	4	3	3	32
85	3	4	5	5	3	3	5	4	4	36
86	4	3	4	4	4	4	4	3	5	35
87	4	4	5	5	3	3	5	4	4	37
88	3	5	4	4	4	3	5	5	5	38
89	4	5	4	5	5	4	5	3	4	39
90	3	4	5	4	4	3	5	4	5	37
91	3	4	4	5	4	4	4	3	4	35
92	4	3	5	4	4	3	5	4	5	37
93	3	4	4	5	3	4	5	4	4	36
94	4	3	5	4	4	3	5	4	5	37
95	3	4	4	5	3	4	5	4	3	35
96	4	5	4	4	4	5	4	3	4	37

No. Resp	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
97	3	4	5	5	3	4	5	4	4	37
98	4	4	4	4	4	3	4	4	4	35
99	3	3	5	5	5	4	5	3	5	38
100	3	4	5	4	4	3	4	3	4	34
101	4	3	4	5	4	4	5	3	4	36
102	4	4	4	4	3	3	4	4	5	35
103	2	3	5	4	3	4	5	4	4	34
104	4	4	4	4	3	3	4	3	5	34
105	2	3	5	5	4	4	5	4	4	36
106	2	4	4	4	4	4	4	4	3	33
107	4	3	5	5	3	4	5	3	4	36
108	5	4	4	4	5	5	5	5	5	42
109	5	5	5	4	5	5	5	5	5	44
110	5	5	5	4	4	4	5	5	5	42
111	5	4	4	4	5	5	5	5	5	42
112	5	5	5	4	5	5	5	5	5	44
113	5	5	5	4	4	4	5	5	5	42
114	4	4	4	4	4	3	4	4	5	36
115	5	5	5	5	4	3	4	3	4	38
116	3	4	5	4	4	4	5	4	5	38
117	4	3	4	5	3	3	5	3	4	34
118	3	4	4	4	4	5	5	4	5	38
119	4	3	4	5	3	4	4	3	4	34
120	4	4	5	4	4	3	5	4	4	37
121	3	3	5	5	3	3	4	3	4	33
122	4	4	4	4	4	3	5	4	4	36
123	3	3	5	5	3	3	4	4	5	35
124	4	4	4	4	4	4	5	4	4	37
125	4	3	5	5	3	3	4	4	5	36
126	3	4	4	4	4	4	5	3	4	35
127	3	3	4	5	3	4	4	3	5	34
128	4	4	4	4	3	5	5	4	4	37

No. Resp	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
129	5	5	5	5	4	4	4	4	5	41
130	4	4	4	4	4	3	5	5	4	37
131	3	4	5	5	5	4	4	3	5	38
132	4	3	4	4	3	3	5	4	4	34
133	4	4	4	5	3	4	4	3	5	36
134	2	3	4	4	4	3	5	4	4	33
135	4	4	5	5	3	4	4	4	5	38
136	3	3	4	5	4	3	5	3	4	34
137	5	4	4	4	3	4	4	4	5	37
138	4	3	4	5	4	4	5	3	4	36
139	5	5	4	4	4	5	5	5	4	41
140	4	5	5	5	4	4	5	3	4	39
141	4	4	4	4	4	3	5	4	5	37
142	4	3	5	5	4	4	5	4	5	39
143	4	4	4	4	3	5	4	4	4	36
144	1	1	2	2	2	2	1	1	2	14
145	1	1	2	2	2	2	1	1	2	14
146	4	3	4	5	4	4	5	3	5	37
147	4	3	5	5	4	3	4	5	4	37
148	3	2	4	4	4	4	4	4	5	34
149	4	3	5	4	3	3	5	4	5	36
150	3	2	4	5	4	4	4	4	4	34
151	4	3	5	4	3	3	4	5	4	35
152	3	2	5	5	4	3	4	4	5	35
153	4	3	5	4	3	4	4	4	4	35
154	5	4	4	5	4	3	4	4	4	37
155	5	4	4	4	5	5	5	5	5	42
156	5	5	5	4	5	5	5	5	5	44
157	5	5	5	4	4	4	5	5	5	42
158	4	4	4	5	4	3	3	5	4	36
159	4	3	4	4	5	4	4	4	5	37
160	3	4	5	5	4	5	4	3	4	37

Rekapitulasi Data Ordinal Variabel Kepuasan Kerja (Y)

No. Resp	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
1	3	4	4	4	4	4	3	4	4	34
2	4	4	5	4	4	4	4	4	4	37
3	4	4	4	3	4	4	4	4	4	35
4	4	4	4	5	4	4	4	4	4	37
5	4	4	4	4	4	4	4	4	4	36
6	4	4	3	3	3	4	3	3	3	30
7	5	4	4	4	4	5	4	5	3	38
8	4	4	4	3	4	4	4	4	4	35
9	4	4	3	4	4	5	3	5	3	35
10	4	4	5	4	4	4	4	4	4	37
11	3	4	5	4	4	4	4	4	4	36
12	3	4	4	4	4	4	4	4	4	35
13	2	4	4	4	4	3	4	3	4	32
14	3	4	3	4	3	4	4	4	4	33
15	4	3	4	4	4	4	3	4	3	33
16	3	3	4	5	3	3	3	4	5	33
17	4	4	4	4	4	4	4	4	5	37
18	4	5	4	4	4	4	4	5	5	39
19	5	4	4	5	4	5	5	4	4	40
20	4	5	5	5	4	5	4	5	5	42
21	5	4	5	5	4	4	5	4	4	40
22	5	5	5	5	4	4	5	4	4	41
23	5	4	2	3	2	4	3	4	3	30
24	2	3	4	4	3	4	4	4	5	33
25	2	4	4	4	3	3	4	3	5	32
26	2	5	3	5	4	4	3	4	4	34
27	4	4	3	4	3	3	4	4	4	33
28	3	4	4	4	3	4	3	5	2	32
29	3	4	4	3	3	5	4	4	2	32
30	2	5	4	4	4	4	3	4	4	34
31	5	4	5	3	3	5	4	5	2	36
32	3	4	3	4	4	4	4	4	4	34

No. Resp	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
33	4	4	4	4	4	4	3	4	2	33
34	4	5	3	3	3	4	4	3	3	32
35	4	4	4	4	4	3	4	4	3	34
36	4	5	3	4	3	4	3	4	3	33
37	3	4	4	5	4	5	2	3	4	34
38	4	4	3	4	3	4	4	4	4	34
39	3	4	4	5	4	3	3	4	5	35
40	3	5	3	4	3	4	4	3	4	33
41	4	4	4	4	4	4	3	4	5	36
42	4	3	3	4	4	3	4	4	4	33
43	5	3	4	3	3	4	4	3	5	34
44	4	4	3	4	3	3	3	4	4	32
45	3	4	4	5	4	4	4	4	5	37
46	3	4	3	4	4	3	4	4	4	33
47	3	3	3	4	4	4	3	5	5	34
48	3	4	4	5	5	4	4	4	4	37
49	3	4	4	4	4	5	3	4	5	36
50	4	4	3	3	3	4	4	3	4	32
51	4	4	3	4	4	3	3	4	5	34
52	3	4	4	5	4	5	4	5	4	38
53	4	3	4	4	4	5	4	4	5	37
54	3	4	3	3	3	4	4	4	4	32
55	2	2	1	1	2	2	1	2	2	15
56	2	2	1	1	2	2	1	2	2	15
57	2	1	2	2	1	2	1	2	2	15
58	5	5	4	4	5	5	5	4	5	42
59	4	5	5	5	5	4	4	4	3	39
60	3	4	5	4	4	3	4	4	4	35
61	4	5	5	4	3	4	3	4	5	37
62	3	4	4	5	4	3	3	4	4	34
63	4	4	3	4	4	4	3	4	3	33
64	4	5	4	4	4	3	3	4	4	35

No. Resp	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
65	4	4	4	5	4	4	4	4	5	38
66	3	3	3	4	4	5	3	3	5	33
67	2	4	2	5	4	4	4	4	4	33
68	2	3	4	4	3	3	3	3	4	29
69	4	4	4	4	3	4	4	4	3	34
70	2	3	2	5	4	3	3	3	4	29
71	4	4	3	4	4	4	4	4	3	34
72	3	3	4	5	4	3	3	4	3	32
73	4	4	3	4	4	4	4	5	4	36
74	3	5	4	5	4	4	3	4	4	36
75	4	4	2	5	4	3	4	4	5	35
76	3	4	3	4	4	4	3	3	5	33
77	5	5	5	4	5	5	5	4	4	42
78	4	4	2	5	4	4	3	4	4	34
79	3	3	3	4	4	3	4	4	4	32
80	2	4	4	5	4	4	3	4	5	35
81	4	3	2	4	4	3	4	3	4	31
82	2	4	3	4	3	3	5	4	4	32
83	3	5	4	5	4	3	5	4	5	38
84	2	4	2	4	5	3	4	3	5	32
85	4	4	3	5	4	3	4	4	3	34
86	3	4	4	4	3	4	5	5	4	36
87	2	3	3	5	4	4	4	4	5	34
88	4	4	4	4	5	4	4	5	3	37
89	2	3	2	5	4	3	4	4	4	31
90	4	4	3	4	3	4	5	5	4	36
91	3	3	4	4	5	3	4	2	5	33
92	4	4	4	5	4	4	5	3	4	37
93	2	3	4	4	3	3	4	3	4	30
94	4	5	2	5	4	4	5	4	5	38
95	3	4	3	4	3	3	4	5	3	32
96	2	4	2	5	5	4	5	4	4	35

No. Resp	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
97	4	4	4	4	4	3	4	4	5	36
98	2	3	3	4	3	4	4	3	5	31
99	4	3	2	4	4	4	5	3	4	33
100	3	3	4	3	5	3	4	4	3	32
101	4	3	2	3	4	4	4	5	4	33
102	2	4	2	4	3	5	5	4	5	34
103	4	3	4	5	2	3	4	4	3	32
104	3	4	3	4	4	4	5	3	4	34
105	4	4	2	5	5	3	4	4	5	36
106	3	4	4	4	4	4	5	5	3	36
107	2	3	2	5	3	3	4	3	5	30
108	4	4	4	5	5	5	5	4	5	41
109	5	4	5	5	5	5	4	5	5	43
110	5	4	4	5	5	5	5	5	5	43
111	4	4	4	5	5	5	5	4	5	41
112	5	4	5	5	5	5	4	5	5	43
113	5	4	4	5	5	5	5	5	5	43
114	5	3	3	4	5	2	5	3	4	34
115	4	4	4	4	4	4	4	4	3	35
116	3	4	2	4	3	3	5	5	5	34
117	4	4	3	4	4	4	4	3	4	34
118	5	4	4	4	3	3	5	4	4	36
119	3	4	4	4	4	4	4	4	5	36
120	4	4	3	5	5	5	5	3	4	38
121	5	5	3	5	4	4	5	4	5	40
122	3	4	3	5	3	3	4	3	3	31
123	4	4	4	4	4	2	4	4	4	34
124	3	3	4	5	5	4	4	4	5	37
125	4	4	3	4	4	5	5	3	4	36
126	5	4	3	5	4	4	4	3	5	37
127	3	3	4	4	4	3	5	5	4	35
128	3	4	3	5	3	4	4	5	4	35

No. Resp	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
129	4	4	4	4	4	3	5	4	5	37
130	3	3	3	4	5	3	5	3	5	34
131	4	4	4	4	4	2	4	4	4	34
132	3	4	3	3	5	4	4	4	5	35
133	4	3	4	4	4	3	5	5	3	35
134	4	4	4	4	5	2	5	4	3	35
135	3	3	3	5	4	4	4	4	4	34
136	4	4	3	5	3	3	4	5	4	35
137	4	3	4	5	4	2	3	3	5	33
138	3	4	4	4	3	4	5	4	4	35
139	5	5	5	5	4	4	5	5	5	43
140	4	4	4	4	5	2	5	3	5	36
141	5	3	3	5	4	3	3	4	4	34
142	3	4	4	5	4	4	4	5	5	38
143	4	4	3	5	4	2	4	3	4	33
144	1	2	1	1	2	2	1	2	1	13
145	1	2	1	1	2	2	1	2	1	13
146	3	3	3	4	5	4	5	4	5	36
147	4	4	3	5	4	2	4	5	4	35
148	4	4	3	4	4	3	4	4	5	35
149	3	4	4	5	5	4	5	5	4	39
150	3	5	4	3	4	2	5	4	5	35
151	4	4	3	4	5	3	4	5	4	36
152	4	5	3	3	4	4	4	5	5	37
153	3	4	4	4	4	2	4	5	4	34
154	4	3	4	4	4	3	3	4	4	33
155	4	4	4	5	5	5	5	4	5	41
156	5	4	5	5	5	5	4	5	5	43
157	5	4	4	5	5	5	5	5	5	43
158	4	4	4	3	5	4	4	3	5	36
159	3	4	3	4	4	4	5	3	4	34
160	4	3	4	5	4	4	3	3	5	35

Lampiran 4 : Rekapitulasi Data Interval

Rekapitulasi Data Interval Variabel Konflik Peran Ganda (X1)

X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
2.323	2.321	4.430	2.631	3.688	3.340	4.480	2.653	3.098	28.964
2.323	4.523	3.141	2.631	3.085	3.340	3.072	2.653	3.098	28.964
2.323	1.787	3.141	1.864	3.085	2.419	3.072	2.653	1.958	27.864
2.323	3.235	3.141	2.631	3.085	3.340	2.033	2.653	3.098	22.300
3.356	3.235	3.141	3.601	3.688	3.340	3.072	2.653	4.187	25.538
2.323	3.235	2.144	1.864	2.255	3.340	2.033	2.653	1.958	30.273
2.323	3.235	3.141	1.864	1.000	2.419	2.033	2.653	1.958	21.805
1.000	3.235	3.141	1.000	2.255	2.419	3.072	2.653	3.098	20.625
2.323	1.787	1.610	1.000	2.255	2.419	1.000	1.701	1.000	21.872
3.926	4.523	3.141	2.631	3.688	4.162	3.072	2.653	3.098	15.094
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	30.893
3.356	3.235	3.141	3.601	2.255	2.419	4.480	2.653	3.098	30.366
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	28.239
4.543	3.235	4.430	3.601	4.601	4.162	3.072	3.728	4.187	30.366
3.356	2.321	3.141	3.601	4.601	4.162	4.480	3.728	4.187	35.561
3.356	3.235	3.141	3.601	4.601	4.162	4.480	3.728	4.187	33.579
3.356	4.523	3.141	3.601	4.601	4.162	4.480	3.728	4.187	34.493
3.356	4.523	3.141	2.631	4.601	5.262	4.480	4.798	5.189	35.781
2.323	3.235	3.141	2.631	3.085	3.340	3.072	3.728	3.098	37.982
3.356	2.321	3.141	3.601	3.085	3.340	3.072	2.653	3.098	27.651
4.543	4.523	4.430	3.601	3.688	4.162	3.072	2.653	3.098	27.667
3.926	3.235	3.141	3.601	3.085	2.419	3.072	1.701	3.098	33.771
2.323	4.523	4.430	2.631	3.688	3.340	3.072	2.653	3.098	27.277
3.356	3.235	3.141	2.631	3.085	3.340	3.072	2.653	3.098	29.757
2.323	3.235	3.141	2.631	4.601	3.340	3.072	2.653	3.098	27.610
4.543	3.235	3.141	2.631	3.688	4.162	3.072	2.653	4.187	28.093
4.543	4.523	4.430	4.803	4.601	5.262	4.480	4.798	5.189	31.312
2.323	3.235	2.144	1.864	4.601	4.162	3.072	3.728	4.187	42.631
2.323	3.235	2.144	1.864	2.255	2.419	3.072	1.701	3.098	29.316
2.323	4.523	2.144	1.000	2.255	3.340	3.072	2.653	4.187	22.110
1.000	4.523	1.000	1.000	2.255	1.000	2.033	1.701	4.187	25.497
2.323	3.235	2.144	2.631	3.085	3.340	2.033	3.728	3.098	18.699

X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
3.926	3.235	3.141	3.601	3.688	4.162	3.072	3.728	4.187	25.616
1.000	3.235	3.141	1.864	3.085	2.419	3.072	1.701	1.958	32.740
1.000	3.235	3.141	1.864	3.085	2.419	3.072	1.701	1.958	21.474
3.356	3.235	4.430	2.631	3.688	5.262	4.480	4.798	5.189	21.474
3.356	3.235	3.141	2.631	3.688	4.162	3.072	2.653	4.187	37.070
2.323	3.235	3.141	1.864	3.688	4.162	3.072	3.728	4.187	30.125
3.356	3.235	4.430	4.803	4.601	4.162	3.072	3.728	4.187	29.399
2.323	4.523	4.430	3.601	4.601	4.162	3.072	3.728	4.187	35.575
3.356	4.523	3.141	2.631	3.085	3.340	3.072	2.653	3.098	34.628
3.356	3.235	3.141	2.631	3.085	3.340	3.072	2.653	3.098	28.898
2.323	3.235	4.430	3.601	4.601	4.162	3.072	3.728	4.187	27.610
2.323	3.235	3.141	2.631	3.085	2.419	3.072	1.701	4.187	33.340
3.356	1.000	4.430	3.601	4.601	4.162	3.072	4.798	4.187	25.792
2.323	3.235	3.141	1.864	2.255	2.419	3.072	3.728	4.187	33.209
3.356	4.523	3.141	2.631	4.601	5.262	4.480	4.798	5.189	26.223
2.323	3.235	3.141	2.631	3.085	3.340	3.072	3.728	3.098	37.982
1.000	3.235	3.141	1.000	2.255	2.419	3.072	2.653	3.098	27.651
3.356	3.235	2.144	3.601	4.601	4.162	4.480	3.728	4.187	21.872
3.926	4.523	3.141	2.631	3.688	4.162	3.072	2.653	3.098	33.496
2.323	3.235	3.141	1.864	2.255	2.419	3.072	3.728	4.187	30.893
3.356	4.523	3.141	2.631	4.601	5.262	4.480	4.798	5.189	26.223
2.323	3.235	3.141	2.631	3.085	3.340	3.072	3.728	3.098	37.982
4.543	4.523	3.141	3.601	4.601	5.262	4.480	4.798	4.187	27.651
4.543	4.523	3.141	3.601	4.601	5.262	4.480	4.798	4.187	39.137
4.543	4.523	4.430	4.803	4.601	4.162	3.072	3.728	5.189	39.137
1.000	1.000	1.610	1.000	2.255	2.419	1.636	1.000	1.958	39.052
2.323	3.235	2.144	2.631	3.085	3.340	3.072	3.728	3.098	13.878
3.926	4.523	3.141	2.631	3.688	4.162	3.072	2.653	3.098	26.654
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	30.893
3.356	3.235	3.141	3.601	2.255	2.419	4.480	2.653	3.098	30.366
2.323	2.321	3.141	1.864	2.255	2.419	3.072	2.653	3.098	28.239
2.323	3.235	3.141	1.864	1.000	2.419	2.033	2.653	1.958	23.145

X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
1.000	3.235	3.141	1.000	2.255	2.419	3.072	2.653	3.098	20.625
2.323	4.523	3.141	1.864	2.255	2.419	3.072	2.653	3.098	21.872
3.926	4.523	3.141	2.631	3.688	4.162	3.072	2.653	3.098	25.347
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	30.893
3.356	3.235	3.141	3.601	2.255	2.419	4.480	2.653	3.098	30.366
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	28.239
2.323	3.235	4.430	2.631	3.688	2.419	3.072	3.728	3.098	30.366
4.543	3.235	3.141	2.631	3.688	4.162	3.072	2.653	4.187	28.622
4.543	4.523	4.430	4.803	4.601	5.262	4.480	4.798	5.189	31.312
2.323	3.235	2.144	1.864	4.601	4.162	3.072	3.728	4.187	42.631
2.323	3.235	2.144	1.864	2.255	2.419	3.072	1.701	3.098	29.316
2.323	4.523	2.144	1.000	2.255	3.340	3.072	2.653	4.187	22.110
1.000	1.787	1.000	1.000	2.255	1.000	1.636	1.000	1.958	25.497
2.323	3.235	3.141	2.631	3.085	3.340	3.072	3.728	3.098	12.636
3.356	2.321	3.141	3.601	3.085	3.340	3.072	2.653	3.098	27.651
3.356	4.523	4.430	3.601	3.688	4.162	3.072	2.653	3.098	27.667
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	32.584
4.543	3.235	4.430	3.601	4.601	4.162	3.072	3.728	4.187	30.366
3.356	3.235	3.141	3.601	4.601	4.162	4.480	3.728	4.187	35.561
3.356	3.235	1.610	3.601	3.085	4.162	1.636	3.728	4.187	34.493
3.356	3.235	3.141	3.601	4.601	4.162	4.480	3.728	4.187	28.600
3.356	4.523	3.141	2.631	4.601	5.262	4.480	4.798	5.189	34.493
2.323	3.235	3.141	2.631	3.085	3.340	3.072	3.728	3.098	37.982
3.356	2.321	3.141	3.601	3.085	3.340	3.072	2.653	3.098	27.651
4.543	4.523	3.141	3.601	3.688	4.162	3.072	2.653	3.098	27.667
3.926	3.235	2.144	3.601	3.085	2.419	3.072	1.701	3.098	32.481
2.323	4.523	4.430	2.631	3.688	3.340	3.072	2.653	3.098	26.280
3.356	3.235	2.144	2.631	3.085	3.340	3.072	2.653	3.098	29.757
2.323	3.235	3.141	2.631	4.601	3.340	3.072	2.653	3.098	26.613
2.323	3.235	2.144	2.631	3.688	3.340	2.033	2.653	3.098	28.093
2.323	3.235	3.141	1.864	2.255	2.419	3.072	1.701	3.098	25.144
2.323	4.523	2.144	1.000	2.255	3.340	3.072	2.653	4.187	23.106

X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
3.356	2.321	2.144	3.601	3.085	3.340	3.072	2.653	3.098	25.497
4.543	4.523	3.141	3.601	3.085	4.162	3.072	2.653	3.098	26.670
1.000	2.321	2.144	1.000	2.255	2.419	3.072	2.653	3.098	31.878
2.323	4.523	2.144	1.864	2.255	2.419	3.072	2.653	3.098	19.962
3.356	3.235	1.610	3.601	4.601	4.162	3.072	3.728	4.187	24.350
3.356	2.321	2.144	3.601	3.085	4.162	4.480	3.728	4.187	31.553
3.356	3.235	3.141	3.601	2.255	3.340	3.072	2.653	4.187	31.065
2.323	3.235	2.144	1.864	2.255	3.340	2.033	2.653	1.958	28.841
2.323	3.235	3.141	1.864	1.000	2.419	2.033	2.653	1.958	21.805
3.356	3.235	4.430	3.601	2.255	2.419	4.480	2.653	3.098	20.625
2.323	3.235	3.141	2.631	3.688	4.162	3.072	3.728	3.098	29.528
2.323	1.787	1.000	1.864	2.255	2.419	1.000	1.701	1.958	29.076
2.323	1.000	1.000	1.000	2.255	2.419	1.000	1.000	1.000	16.306
2.323	1.787	1.610	1.000	2.255	2.419	1.636	1.000	1.958	12.997
2.323	1.787	1.000	1.864	2.255	2.419	1.000	1.701	1.958	15.987
2.323	1.000	1.000	1.000	2.255	2.419	1.000	1.000	1.000	16.306
2.323	1.787	1.610	1.000	2.255	2.419	1.636	1.000	1.958	12.997
2.323	3.235	3.141	2.631	3.688	4.162	3.072	3.728	3.098	15.987
2.323	2.321	3.141	2.631	3.688	3.340	4.480	2.653	3.098	29.076
2.323	2.321	3.141	2.631	3.085	3.340	3.072	2.653	3.098	27.674
2.323	1.787	2.144	1.864	3.085	2.419	3.072	2.653	1.958	25.662
2.323	3.235	3.141	2.631	3.085	3.340	2.033	2.653	3.098	21.304
3.356	1.787	2.144	3.601	3.688	3.340	3.072	2.653	4.187	25.538
2.323	3.235	3.141	1.864	2.255	3.340	2.033	2.653	1.958	27.828
2.323	2.321	3.141	1.864	1.000	2.419	2.033	2.653	1.958	22.802
1.000	3.235	3.141	1.000	2.255	2.419	2.033	2.653	3.098	19.711
2.323	3.235	3.141	1.864	2.255	2.419	3.072	2.653	3.098	20.833
3.926	2.321	3.141	2.631	3.688	4.162	1.636	2.653	3.098	24.059
2.323	4.523	3.141	2.631	3.688	4.162	4.480	3.728	3.098	27.256
3.356	2.321	2.144	3.601	2.255	2.419	4.480	2.653	3.098	31.773
2.323	3.235	2.144	2.631	3.688	4.162	3.072	3.728	3.098	26.328
4.543	3.235	3.141	3.601	4.601	4.162	3.072	3.728	4.187	28.080

X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	X1_7	X1_8	X1_9	Total Skor X1
2.323	3.235	4.430	1.864	2.255	2.419	3.072	3.728	4.187	34.271
3.356	2.321	4.430	2.631	4.601	5.262	4.480	4.798	5.189	27.513
2.323	4.523	3.141	2.631	3.085	3.340	3.072	3.728	3.098	37.070
3.356	4.523	3.141	3.601	4.601	4.162	4.480	3.728	4.187	28.939
3.356	4.523	3.141	2.631	4.601	5.262	4.480	4.798	5.189	35.781
2.323	3.235	2.144	2.631	3.085	3.340	3.072	3.728	3.098	37.982
1.000	1.787	2.144	1.000	2.255	2.419	3.072	2.653	3.098	26.654
2.323	3.235	2.144	2.631	3.085	3.340	3.072	3.728	3.098	19.427
3.926	4.523	3.141	2.631	3.688	4.162	3.072	2.653	3.098	26.654
2.323	3.235	4.430	2.631	3.688	4.162	3.072	3.728	3.098	30.893
1.000	1.787	1.000	1.000	2.255	1.000	1.000	1.000	1.958	30.366
2.323	3.235	3.141	1.864	2.255	2.419	3.072	2.653	3.098	12.000
2.323	3.235	3.141	1.864	1.000	2.419	2.033	2.653	1.958	24.059
2.323	3.235	2.144	2.631	3.085	3.340	3.072	2.653	3.098	20.625
3.356	2.321	3.141	3.601	3.085	3.340	3.072	2.653	3.098	25.580
4.543	4.523	3.141	4.803	4.601	5.262	4.480	4.798	5.189	27.667
4.543	4.523	3.141	4.803	4.601	5.262	4.480	4.798	5.189	41.341
3.356	4.523	4.430	2.631	4.601	5.262	4.480	4.798	5.189	41.341
2.323	3.235	4.430	2.631	3.085	3.340	3.072	3.728	3.098	39.272
3.356	2.321	3.141	3.601	3.085	4.162	1.636	2.653	3.098	28.941
4.543	4.523	3.141	3.601	3.688	4.162	2.033	2.653	3.098	27.053
1.000	3.235	2.144	1.000	2.255	2.419	3.072	2.653	3.098	31.442
2.323	4.523	2.144	1.864	2.255	2.419	3.072	2.653	3.098	20.875
3.356	3.235	3.141	3.601	4.601	4.162	3.072	3.728	4.187	24.350
3.356	2.321	4.430	3.601	4.601	4.162	4.480	3.728	4.187	33.084
3.356	3.235	4.430	3.601	3.688	3.340	3.072	2.653	4.187	34.869
2.323	1.787	1.000	1.864	2.255	2.419	1.000	1.701	1.958	31.563
2.323	1.000	1.000	1.000	2.255	2.419	1.000	1.000	1.000	16.306
2.323	1.787	1.610	1.000	2.255	2.419	1.636	1.000	1.958	12.997
3.356	2.321	3.141	3.601	3.085	3.340	3.072	2.653	3.098	15.987
4.543	4.523	4.430	3.601	3.688	4.162	3.072	2.653	3.098	27.667
1.000	1.787	1.610	1.864	2.255	2.419	1.636	2.653	3.098	33.771

Rekapitulasi Data Interval Variabel Iklim Organisasi (X2)

X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
3.730	3.887	4.103	3.617	4.079	3.134	3.415	3.442	3.689	33.097
4.899	4.988	5.375	4.924	4.079	3.134	3.415	4.788	4.922	40.524
3.730	3.001	4.103	3.617	4.079	3.134	3.415	3.442	3.689	32.211
2.744	3.887	4.103	3.617	4.079	3.134	3.415	3.442	3.689	32.112
4.899	3.887	4.103	3.617	4.079	3.134	3.415	3.442	3.689	34.266
3.730	3.001	4.103	3.617	4.079	3.134	3.415	3.442	3.689	32.211
4.899	3.887	4.103	3.617	3.181	3.134	3.415	3.442	3.689	33.367
3.730	3.887	4.103	3.617	4.079	3.134	3.415	3.442	3.689	33.097
3.730	4.988	5.375	4.924	5.143	4.445	4.755	4.788	4.922	43.071
3.730	3.887	4.103	3.617	4.079	3.134	3.415	3.442	3.689	33.097
1.872	4.988	4.103	3.617	4.079	3.134	3.415	3.442	3.689	32.341
2.744	3.887	4.103	3.617	3.181	2.034	3.415	3.442	3.689	30.114
2.744	2.109	2.924	2.456	3.181	2.034	2.185	2.285	2.557	22.476
2.744	3.887	2.924	2.456	2.219	3.134	3.415	3.442	2.557	26.779
3.730	3.887	4.103	2.456	4.079	4.445	2.185	2.285	3.689	30.860
4.899	3.887	4.103	3.617	4.079	4.445	3.415	3.442	4.922	36.810
3.730	3.887	5.375	3.617	4.079	3.134	3.415	3.442	3.689	34.369
4.899	4.988	4.103	3.617	5.143	4.445	3.415	3.442	4.922	38.975
3.730	4.988	5.375	4.924	4.079	4.445	4.755	4.788	3.689	40.775
2.744	3.887	5.375	3.617	5.143	3.134	4.755	3.442	4.922	37.020
3.730	4.988	5.375	3.617	5.143	4.445	4.755	4.788	3.689	40.531
3.730	4.988	5.375	4.924	4.079	4.445	3.415	3.442	4.922	39.321
4.899	4.988	5.375	3.617	2.219	3.134	3.415	2.285	4.922	34.854
2.744	3.887	4.103	2.456	4.079	4.445	3.415	2.285	3.689	31.105
2.744	3.887	4.103	3.617	3.181	2.034	2.185	3.442	2.557	27.751
4.899	3.887	2.924	3.617	2.219	2.034	4.755	2.285	3.689	30.310
3.730	3.887	2.924	2.456	3.181	3.134	3.415	3.442	4.922	31.091
3.730	3.887	4.103	3.617	4.079	3.134	4.755	2.285	2.557	32.147
2.744	3.001	2.924	1.598	3.181	4.445	2.185	3.442	3.689	27.210
2.744	3.887	4.103	1.598	2.219	2.034	3.415	2.285	4.922	27.208
4.899	3.887	5.375	1.000	5.143	2.034	3.415	3.442	3.689	32.885
2.744	2.109	4.103	2.456	3.181	3.134	2.185	3.442	2.557	25.911

X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
3.730	2.109	2.924	2.456	2.219	2.034	3.415	2.285	3.689	24.862
4.899	3.001	4.103	1.598	3.181	3.134	3.415	3.442	2.557	29.329
4.899	3.887	4.103	3.617	3.181	2.034	3.415	2.285	3.689	31.111
3.730	3.887	4.103	3.617	4.079	3.134	2.185	3.442	2.557	30.735
3.730	3.887	2.924	3.617	2.219	3.134	3.415	2.285	3.689	28.900
2.744	3.001	4.103	3.617	2.219	2.034	2.185	3.442	2.557	25.903
2.744	3.887	2.924	2.456	4.079	3.134	3.415	2.285	3.689	28.615
4.899	3.001	5.375	2.456	3.181	2.034	2.185	3.442	2.557	29.130
3.730	2.109	2.924	2.456	3.181	3.134	3.415	4.788	3.689	29.426
3.730	3.001	2.924	3.617	4.079	2.034	2.185	3.442	4.922	29.935
2.744	3.887	4.103	2.456	3.181	3.134	3.415	3.442	3.689	30.052
2.744	3.887	2.924	3.617	2.219	2.034	2.185	2.285	3.689	25.586
3.730	3.001	2.924	3.617	2.219	3.134	3.415	3.442	2.557	28.039
4.899	3.887	4.103	2.456	3.181	2.034	4.755	4.788	3.689	33.793
2.744	3.001	2.924	2.456	4.079	3.134	3.415	3.442	2.557	27.753
2.744	3.001	4.103	3.617	2.219	3.134	3.415	3.442	3.689	29.365
2.744	4.988	2.924	3.617	3.181	2.034	3.415	2.285	2.557	27.746
2.744	3.887	4.103	2.456	4.079	3.134	4.755	3.442	3.689	32.291
3.730	3.887	2.924	2.456	3.181	2.034	3.415	4.788	2.557	28.972
1.872	4.988	4.103	3.617	4.079	3.134	3.415	3.442	2.557	31.209
4.899	3.887	4.103	3.617	2.219	4.445	2.185	3.442	3.689	32.487
2.744	3.887	4.103	3.617	3.181	4.445	3.415	2.285	3.689	31.368
1.000	2.109	1.820	1.000	1.000	1.000	1.000	1.561	1.000	11.489
1.000	2.109	1.820	1.000	1.000	1.000	1.000	1.561	1.000	11.489
1.000	2.109	1.000	1.598	2.219	1.428	2.185	1.561	1.561	14.660
4.899	3.887	5.375	4.924	5.143	4.445	4.755	4.788	3.689	41.906
3.730	2.109	4.103	3.617	4.079	2.034	2.185	3.442	3.689	28.989
2.744	2.109	4.103	2.456	4.079	3.134	2.185	2.285	2.557	25.653
2.744	3.001	4.103	3.617	3.181	3.134	2.185	4.788	3.689	30.443
3.730	3.887	2.924	2.456	2.219	3.134	2.185	3.442	2.557	26.534
3.730	3.887	2.924	3.617	2.219	2.034	3.415	4.788	2.557	29.172
1.872	4.988	4.103	3.617	4.079	2.034	2.185	3.442	3.689	30.012

X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
2.744	3.001	4.103	3.617	2.219	2.034	3.415	4.788	3.689	29.612
2.744	3.001	2.924	2.456	3.181	3.134	2.185	3.442	2.557	25.624
3.730	2.109	4.103	3.617	4.079	3.134	3.415	4.788	3.689	32.665
3.730	2.109	2.924	3.617	3.181	2.034	2.185	3.442	3.689	26.912
4.899	3.001	2.924	2.456	4.079	3.134	3.415	3.442	2.557	29.908
3.730	2.109	4.103	2.456	3.181	3.134	2.185	4.788	3.689	29.375
2.744	2.109	4.103	2.456	3.181	2.034	3.415	3.442	2.557	26.042
4.899	3.001	4.103	3.617	3.181	3.134	3.415	2.285	3.689	31.324
3.730	3.001	2.924	3.617	3.181	3.134	2.185	3.442	3.689	28.903
2.744	2.109	4.103	2.456	4.079	4.445	3.415	3.442	2.557	29.352
3.730	3.001	4.103	3.617	4.079	3.134	2.185	2.285	3.689	29.824
4.899	3.001	2.924	3.617	3.181	4.445	3.415	3.442	2.557	31.482
1.872	4.988	4.103	4.924	5.143	4.445	4.755	4.788	4.922	39.942
2.744	3.001	4.103	3.617	2.219	3.134	3.415	4.788	2.557	29.579
3.730	3.887	2.924	2.456	3.181	3.134	2.185	3.442	3.689	28.628
3.730	4.988	4.103	2.456	4.079	4.445	3.415	4.788	2.557	34.563
3.730	3.887	2.924	3.617	2.219	3.134	2.185	3.442	3.689	28.827
3.730	3.887	4.103	2.456	3.181	2.034	3.415	3.442	2.557	28.806
3.730	4.988	2.924	4.924	3.181	4.445	2.185	4.788	3.689	34.855
2.744	3.887	4.103	3.617	4.079	4.445	3.415	4.788	2.557	33.637
2.744	3.001	2.924	2.456	5.143	4.445	2.185	3.442	3.689	30.031
2.744	4.988	4.103	3.617	2.219	3.134	3.415	3.442	2.557	30.220
2.744	3.887	2.924	2.456	3.181	4.445	3.415	3.442	3.689	30.185
4.899	3.001	4.103	3.617	4.079	3.134	2.185	2.285	2.557	29.860
4.899	3.887	2.924	2.456	5.143	4.445	2.185	2.285	3.689	31.914
3.730	2.109	4.103	3.617	5.143	3.134	3.415	3.442	3.689	32.383
1.872	4.988	4.103	3.617	4.079	4.445	3.415	3.442	2.557	32.521
2.744	4.988	4.103	2.456	4.079	3.134	4.755	3.442	3.689	33.392
3.730	4.988	2.924	2.456	3.181	3.134	3.415	4.788	2.557	31.173
3.730	4.988	4.103	3.617	2.219	3.134	2.185	3.442	3.689	31.108
2.744	4.988	2.924	3.617	5.143	3.134	3.415	3.442	4.922	34.330
3.730	4.988	4.103	2.456	3.181	4.445	2.185	3.442	4.922	33.453

X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
2.744	3.887	2.924	4.924	3.181	4.445	3.415	2.285	3.689	31.496
3.730	4.988	4.103	3.617	4.079	3.134	3.415	2.285	3.689	33.041
4.899	4.988	4.103	3.617	3.181	3.134	3.415	3.442	2.557	33.336
1.872	4.988	4.103	4.924	3.181	4.445	2.185	4.788	3.689	34.177
2.744	4.988	4.103	3.617	4.079	4.445	3.415	4.788	2.557	34.738
3.730	3.887	5.375	2.456	3.181	4.445	4.755	2.285	3.689	33.803
3.730	4.988	5.375	2.456	4.079	4.445	4.755	3.442	2.557	35.828
2.744	4.988	1.820	2.456	3.181	4.445	3.415	4.788	3.689	31.527
3.730	4.988	1.820	2.456	4.079	3.134	3.415	3.442	4.922	31.986
3.730	4.988	2.924	3.617	3.181	3.134	4.755	3.442	3.689	33.461
3.730	3.001	2.924	3.617	4.079	3.134	3.415	4.788	4.922	33.610
3.730	4.988	5.375	3.617	5.143	4.445	4.755	4.788	4.922	41.764
3.730	3.887	5.375	4.924	5.143	3.134	3.415	4.788	4.922	39.318
4.899	3.887	5.375	4.924	5.143	4.445	3.415	3.442	4.922	40.453
3.730	4.988	5.375	3.617	5.143	4.445	4.755	4.788	4.922	41.764
3.730	3.887	5.375	4.924	5.143	3.134	3.415	4.788	4.922	39.318
4.899	3.887	5.375	4.924	5.143	4.445	3.415	3.442	4.922	40.453
3.730	3.001	2.924	4.924	3.181	3.134	4.755	3.442	4.922	34.013
3.730	3.001	4.103	3.617	4.079	3.134	4.755	4.788	3.689	34.897
2.744	2.109	4.103	3.617	2.219	4.445	3.415	4.788	2.557	29.998
3.730	3.001	4.103	3.617	2.219	4.445	3.415	3.442	3.689	31.662
1.872	3.001	2.924	2.456	3.181	3.134	3.415	4.788	4.922	29.693
2.744	3.001	4.103	3.617	3.181	3.134	3.415	3.442	3.689	30.327
2.744	3.001	2.924	3.617	4.079	2.034	2.185	4.788	2.557	27.931
2.744	3.001	2.924	2.456	2.219	3.134	3.415	3.442	3.689	27.025
1.872	3.887	4.103	2.456	4.079	4.445	2.185	3.442	3.689	30.160
1.872	3.887	4.103	3.617	3.181	4.445	3.415	3.442	3.689	31.653
3.730	3.887	2.924	3.617	4.079	3.134	2.185	3.442	4.922	31.920
3.730	3.887	2.924	3.617	3.181	4.445	3.415	4.788	3.689	33.677
3.730	3.887	4.103	2.456	4.079	3.134	4.755	3.442	2.557	32.144
3.730	3.887	4.103	2.456	3.181	4.445	3.415	3.442	3.689	32.349
3.730	3.887	2.924	2.456	4.079	3.134	4.755	4.788	2.557	32.310

X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	Total Skor X2
2.744	3.001	4.103	3.617	3.181	4.445	3.415	3.442	3.689	31.639
4.899	3.001	4.103	3.617	4.079	3.134	3.415	3.442	4.922	34.612
3.730	3.001	2.924	2.456	3.181	3.134	2.185	4.788	3.689	29.088
4.899	3.887	4.103	3.617	4.079	4.445	3.415	3.442	2.557	34.445
3.730	3.887	4.103	2.456	3.181	3.134	4.755	4.788	3.689	33.723
3.730	3.887	2.924	3.617	3.181	4.445	3.415	3.442	2.557	31.199
1.872	3.001	4.103	2.456	2.219	3.134	4.755	4.788	3.689	30.018
2.744	3.001	4.103	3.617	2.219	3.134	3.415	3.442	4.922	30.598
2.744	2.109	2.924	3.617	2.219	4.445	3.415	3.442	3.689	28.606
2.744	2.109	2.924	3.617	4.079	3.134	2.185	4.788	2.557	28.138
4.899	3.887	5.375	4.924	5.143	4.445	4.755	4.788	3.689	41.906
3.730	2.109	4.103	3.617	3.181	3.134	4.755	2.285	2.557	29.470
4.899	2.109	2.924	2.456	4.079	3.134	4.755	3.442	3.689	31.488
3.730	3.001	4.103	2.456	5.143	3.134	3.415	4.788	4.922	34.692
3.730	3.001	2.924	2.456	3.181	4.445	3.415	3.442	3.689	30.284
1.872	1.000	1.820	1.000	2.219	1.000	1.000	1.000	1.561	12.472
1.872	1.000	1.820	1.000	2.219	1.000	1.000	1.000	1.561	12.472
2.744	3.001	2.924	3.617	5.143	3.134	4.755	4.788	4.922	35.029
3.730	3.001	4.103	4.924	3.181	4.445	3.415	3.442	2.557	32.799
3.730	3.001	4.103	1.598	4.079	3.134	4.755	4.788	3.689	32.877
4.899	2.109	2.924	2.456	3.181	4.445	3.415	3.442	3.689	30.561
3.730	3.001	4.103	3.617	4.079	3.134	4.755	3.442	3.689	33.551
3.730	3.887	4.103	4.924	4.079	3.134	3.415	4.788	2.557	34.618
2.744	3.001	5.375	3.617	3.181	4.445	4.755	3.442	3.689	34.250
1.872	3.001	2.924	2.456	4.079	3.134	3.415	4.788	4.922	30.592
1.872	3.887	4.103	1.598	3.181	4.445	3.415	3.442	4.922	30.866
3.730	4.988	5.375	3.617	5.143	4.445	4.755	4.788	4.922	41.764
3.730	3.887	5.375	4.924	5.143	3.134	3.415	4.788	4.922	39.318
4.899	3.887	5.375	4.924	5.143	4.445	3.415	3.442	4.922	40.453
4.899	3.001	2.924	3.617	3.181	3.134	3.415	3.442	4.922	32.535
3.730	3.001	4.103	2.456	5.143	4.445	4.755	3.442	4.922	35.998
2.744	3.001	4.103	3.617	4.079	3.134	3.415	3.442	4.922	32.458

Rekapitulasi Data Interval Variabel Keseimbangan Kehidupan Kerja (X3)

X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
3.809	2.840	3.241	2.675	3.208	3.910	2.731	3.665	3.468	29.548
5.062	3.873	3.241	2.675	3.208	5.236	4.213	3.665	4.816	35.988
3.809	2.840	3.241	2.675	3.208	3.910	2.731	3.665	3.468	29.548
3.809	3.873	2.037	2.675	3.208	3.910	2.731	3.665	3.468	29.377
3.809	3.873	3.241	2.675	3.208	3.910	2.731	3.665	3.468	30.581
2.826	2.840	2.037	2.675	3.208	3.910	2.731	3.665	3.468	27.361
3.809	5.067	3.241	4.174	3.208	2.676	4.213	4.954	4.816	36.158
3.809	2.840	3.241	4.174	3.208	3.910	2.731	3.665	3.468	31.047
3.809	3.873	2.037	2.675	3.208	3.910	4.213	4.954	3.468	32.148
3.809	3.873	3.241	2.675	1.000	3.910	2.731	3.665	3.468	28.372
5.062	3.873	2.037	2.675	3.208	3.910	2.731	3.665	3.468	30.629
3.809	3.873	3.241	2.675	1.000	3.910	2.731	3.665	3.468	28.372
5.062	3.873	3.241	4.174	4.467	5.236	4.213	3.665	3.468	37.398
3.809	1.917	2.037	2.675	1.000	3.910	4.213	4.954	2.301	26.817
3.809	2.840	3.241	4.174	3.208	3.910	4.213	3.665	3.468	32.529
3.809	2.840	2.037	4.174	3.208	3.910	4.213	3.665	3.468	31.325
5.062	3.873	3.241	2.675	4.467	5.236	2.731	3.665	3.468	34.417
5.062	3.873	3.241	4.174	3.208	3.910	4.213	4.954	3.468	36.103
3.809	5.067	4.671	4.174	4.467	3.910	4.213	4.954	3.468	38.734
5.062	3.873	3.241	2.675	4.467	5.236	4.213	4.954	4.816	38.536
3.809	3.873	4.671	4.174	3.208	3.910	2.731	3.665	3.468	33.510
5.062	5.067	3.241	2.675	3.208	3.910	2.731	3.665	3.468	33.027
3.809	5.067	3.241	4.174	3.208	2.676	4.213	4.954	4.816	36.158
3.809	2.840	4.671	4.174	3.208	3.910	2.731	3.665	3.468	32.478
3.809	3.873	3.241	2.675	3.208	3.910	4.213	4.954	3.468	33.352
3.809	3.873	2.037	2.675	1.000	3.910	2.731	3.665	3.468	27.169
2.826	3.873	3.241	1.432	2.095	5.236	2.731	2.496	2.301	26.229
3.809	3.873	3.241	4.174	3.208	3.910	4.213	4.954	4.816	36.199
3.809	2.840	3.241	4.174	3.208	3.910	4.213	3.665	3.468	32.529
3.809	3.873	4.671	2.675	2.095	3.910	4.213	4.954	3.468	33.669
3.809	3.873	3.241	4.174	3.208	5.236	4.213	4.954	4.816	37.524
3.809	3.873	4.671	2.675	4.467	2.676	2.731	2.496	2.301	29.699

X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
2.826	3.873	3.241	2.675	2.095	3.910	4.213	4.954	3.468	31.255
2.024	2.840	3.241	2.675	2.095	2.676	2.731	2.496	3.468	24.246
3.809	2.840	4.671	2.675	3.208	3.910	2.731	3.665	2.301	29.812
2.024	3.873	3.241	4.174	4.467	5.236	4.213	4.954	2.301	34.482
2.024	1.917	3.241	2.675	4.467	3.910	2.731	3.665	2.301	26.932
3.809	2.840	3.241	4.174	3.208	3.910	4.213	4.954	3.468	33.818
2.826	1.917	4.671	2.675	2.095	3.910	2.731	3.665	2.301	26.792
2.826	2.840	3.241	4.174	2.095	3.910	4.213	4.954	3.468	31.722
3.809	3.873	4.671	2.675	2.095	2.676	2.731	2.496	2.301	27.327
2.024	3.873	3.241	4.174	3.208	3.910	4.213	3.665	3.468	31.776
2.024	2.840	3.241	2.675	3.208	2.676	2.731	4.954	3.468	27.817
3.809	1.917	3.241	4.174	4.467	3.910	4.213	2.496	2.301	30.529
2.826	1.917	4.671	2.675	2.095	2.676	2.731	2.496	3.468	25.556
2.024	2.840	3.241	4.174	2.095	3.910	4.213	3.665	3.468	29.631
3.809	3.873	4.671	2.675	3.208	2.676	2.731	3.665	2.301	29.609
2.024	2.840	3.241	4.174	2.095	3.910	4.213	2.496	3.468	28.462
2.826	1.917	4.671	2.675	3.208	2.676	4.213	3.665	3.468	29.320
3.809	2.840	3.241	4.174	3.208	3.910	4.213	3.665	2.301	31.362
2.826	5.067	4.671	4.174	2.095	2.676	2.731	3.665	3.468	31.373
2.024	2.840	3.241	2.675	2.095	3.910	4.213	2.496	2.301	25.796
3.809	1.917	4.671	4.174	3.208	2.676	2.731	3.665	3.468	30.320
2.826	3.873	3.241	2.675	4.467	3.910	2.731	3.665	3.468	30.856
2.024	1.917	1.000	1.000	1.000	1.000	1.481	1.561	1.000	11.983
2.024	1.917	1.000	1.000	1.000	1.000	1.481	1.561	1.000	11.983
2.024	1.000	1.561	1.000	1.000	1.613	1.000	1.561	1.561	12.319
3.809	5.067	4.671	4.174	4.467	3.910	2.731	4.954	4.816	38.601
3.809	1.917	3.241	2.675	4.467	3.910	4.213	2.496	3.468	30.197
2.024	3.873	3.241	4.174	3.208	2.676	4.213	3.665	3.468	30.542
2.024	2.840	4.671	2.675	3.208	3.910	4.213	3.665	3.468	30.676
2.826	1.917	3.241	4.174	4.467	2.676	2.731	3.665	3.468	29.165
3.809	3.873	3.241	2.675	4.467	3.910	4.213	2.496	2.301	30.985
5.062	2.840	4.671	4.174	2.095	2.676	2.731	3.665	3.468	31.382

X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
3.809	2.840	3.241	4.174	2.095	3.910	4.213	3.665	2.301	30.249
5.062	1.917	3.241	2.675	3.208	3.910	4.213	3.665	3.468	31.359
3.809	3.873	2.037	4.174	2.095	1.613	4.213	3.665	2.301	27.780
3.809	2.840	3.241	2.675	3.208	3.910	2.731	2.496	3.468	28.379
5.062	1.917	2.037	4.174	2.095	2.676	4.213	3.665	2.301	28.140
2.826	2.840	3.241	2.675	4.467	2.676	2.731	2.496	3.468	27.420
3.809	2.840	3.241	2.675	3.208	3.910	2.731	3.665	2.301	28.381
5.062	3.873	3.241	2.675	2.095	2.676	4.213	4.954	3.468	32.256
2.826	2.840	4.671	2.675	3.208	3.910	2.731	3.665	2.301	28.828
3.809	5.067	3.241	4.174	4.467	2.676	2.731	3.665	3.468	33.298
5.062	3.873	2.037	2.675	3.208	3.910	2.731	3.665	2.301	29.462
3.809	2.840	3.241	2.675	2.095	2.676	2.731	2.496	3.468	26.031
5.062	3.873	3.241	4.174	4.467	5.236	4.213	3.665	3.468	37.398
3.809	3.873	4.671	2.675	4.467	3.910	4.213	2.496	4.816	34.931
5.062	5.067	3.241	4.174	3.208	2.676	2.731	3.665	3.468	33.291
3.809	3.873	4.671	2.675	2.095	3.910	2.731	4.954	2.301	31.020
3.809	3.873	3.241	4.174	3.208	2.676	4.213	3.665	3.468	32.327
2.826	2.840	4.671	2.675	4.467	3.910	2.731	2.496	2.301	28.918
3.809	3.873	3.241	4.174	4.467	2.676	4.213	3.665	3.468	33.586
2.826	2.840	3.241	2.675	3.208	3.910	2.731	2.496	2.301	26.228
2.826	3.873	4.671	4.174	2.095	2.676	4.213	3.665	3.468	31.661
3.809	2.840	3.241	2.675	3.208	3.910	2.731	2.496	4.816	29.727
3.809	3.873	4.671	4.174	2.095	2.676	4.213	3.665	3.468	32.644
2.826	5.067	3.241	2.675	3.208	2.676	4.213	4.954	4.816	33.676
3.809	5.067	3.241	4.174	4.467	3.910	4.213	2.496	3.468	34.845
2.826	3.873	4.671	2.675	3.208	2.676	4.213	3.665	4.816	32.623
2.826	3.873	3.241	4.174	3.208	3.910	2.731	2.496	3.468	29.927
3.809	2.840	4.671	2.675	3.208	2.676	4.213	3.665	4.816	32.574
2.826	3.873	3.241	4.174	2.095	3.910	4.213	3.665	3.468	31.465
3.809	2.840	4.671	2.675	3.208	2.676	4.213	3.665	4.816	32.574
2.826	3.873	3.241	4.174	2.095	3.910	4.213	3.665	2.301	30.298
3.809	5.067	3.241	2.675	3.208	5.236	2.731	2.496	3.468	31.931

X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
2.826	3.873	4.671	4.174	2.095	3.910	4.213	3.665	3.468	32.896
3.809	3.873	3.241	2.675	3.208	2.676	2.731	3.665	3.468	29.346
2.826	2.840	4.671	4.174	4.467	3.910	4.213	2.496	4.816	34.414
2.826	3.873	4.671	2.675	3.208	2.676	2.731	2.496	3.468	28.624
3.809	2.840	3.241	4.174	3.208	3.910	4.213	2.496	3.468	31.360
3.809	3.873	3.241	2.675	2.095	2.676	2.731	3.665	4.816	29.581
2.024	2.840	4.671	2.675	2.095	3.910	4.213	3.665	3.468	29.563
3.809	3.873	3.241	2.675	2.095	2.676	2.731	2.496	4.816	28.412
2.024	2.840	4.671	4.174	3.208	3.910	4.213	3.665	3.468	32.175
2.024	3.873	3.241	2.675	3.208	3.910	2.731	3.665	2.301	27.628
3.809	2.840	4.671	4.174	2.095	3.910	4.213	2.496	3.468	31.677
5.062	3.873	3.241	2.675	4.467	5.236	4.213	4.954	4.816	38.536
5.062	5.067	4.671	2.675	4.467	5.236	4.213	4.954	4.816	41.161
5.062	5.067	4.671	2.675	3.208	3.910	4.213	4.954	4.816	38.577
5.062	3.873	3.241	2.675	4.467	5.236	4.213	4.954	4.816	38.536
5.062	5.067	4.671	2.675	4.467	5.236	4.213	4.954	4.816	41.161
5.062	5.067	4.671	2.675	3.208	3.910	4.213	4.954	4.816	38.577
3.809	3.873	3.241	2.675	3.208	2.676	2.731	3.665	4.816	30.694
5.062	5.067	4.671	4.174	3.208	2.676	2.731	2.496	3.468	33.553
2.826	3.873	4.671	2.675	3.208	3.910	4.213	3.665	4.816	33.858
3.809	2.840	3.241	4.174	2.095	2.676	4.213	2.496	3.468	29.012
2.826	3.873	3.241	2.675	3.208	5.236	4.213	3.665	4.816	33.752
3.809	2.840	3.241	4.174	2.095	3.910	2.731	2.496	3.468	28.765
3.809	3.873	4.671	2.675	3.208	2.676	4.213	3.665	3.468	32.259
2.826	2.840	4.671	4.174	2.095	2.676	2.731	2.496	3.468	27.978
3.809	3.873	3.241	2.675	3.208	2.676	4.213	3.665	3.468	30.828
2.826	2.840	4.671	4.174	2.095	2.676	2.731	3.665	4.816	30.495
3.809	3.873	3.241	2.675	3.208	3.910	4.213	3.665	3.468	32.063
3.809	2.840	4.671	4.174	2.095	2.676	2.731	3.665	4.816	31.478
2.826	3.873	3.241	2.675	3.208	3.910	4.213	2.496	3.468	29.910
2.826	2.840	3.241	4.174	2.095	3.910	2.731	2.496	4.816	29.130
3.809	3.873	3.241	2.675	2.095	5.236	4.213	3.665	3.468	32.275

X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	X3_8	X3_9	Total Skor X3
5.062	5.067	4.671	4.174	3.208	3.910	2.731	3.665	4.816	37.305
3.809	3.873	3.241	2.675	3.208	2.676	4.213	4.954	3.468	32.117
2.826	3.873	4.671	4.174	4.467	3.910	2.731	2.496	4.816	33.965
3.809	2.840	3.241	2.675	2.095	2.676	4.213	3.665	3.468	28.682
3.809	3.873	3.241	4.174	2.095	3.910	2.731	2.496	4.816	31.145
2.024	2.840	3.241	2.675	3.208	2.676	4.213	3.665	3.468	28.010
3.809	3.873	4.671	4.174	2.095	3.910	2.731	3.665	4.816	33.745
2.826	2.840	3.241	4.174	3.208	2.676	4.213	2.496	3.468	29.142
5.062	3.873	3.241	2.675	2.095	3.910	2.731	3.665	4.816	32.068
3.809	2.840	3.241	4.174	3.208	3.910	4.213	2.496	3.468	31.360
5.062	5.067	3.241	2.675	3.208	5.236	4.213	4.954	3.468	37.123
3.809	5.067	4.671	4.174	3.208	3.910	4.213	2.496	3.468	35.017
3.809	3.873	3.241	2.675	3.208	2.676	4.213	3.665	4.816	32.176
3.809	2.840	4.671	4.174	3.208	3.910	4.213	3.665	4.816	35.308
3.809	3.873	3.241	2.675	2.095	5.236	2.731	3.665	3.468	30.793
1.000	1.000	1.561	1.000	1.000	1.613	1.000	1.000	1.561	10.734
1.000	1.000	1.561	1.000	1.000	1.613	1.000	1.000	1.561	10.734
3.809	2.840	3.241	4.174	3.208	3.910	4.213	2.496	4.816	32.708
3.809	2.840	4.671	4.174	3.208	2.676	2.731	4.954	3.468	32.532
2.826	1.917	3.241	2.675	3.208	3.910	2.731	3.665	4.816	28.990
3.809	2.840	4.671	2.675	2.095	2.676	4.213	3.665	4.816	31.461
2.826	1.917	3.241	4.174	3.208	3.910	2.731	3.665	3.468	29.141
3.809	2.840	4.671	2.675	2.095	2.676	2.731	4.954	3.468	29.920
2.826	1.917	4.671	4.174	3.208	2.676	2.731	3.665	4.816	30.685
3.809	2.840	4.671	2.675	2.095	3.910	2.731	3.665	3.468	29.866
5.062	3.873	3.241	4.174	3.208	2.676	2.731	3.665	3.468	32.097
5.062	3.873	3.241	2.675	4.467	5.236	4.213	4.954	4.816	38.536
5.062	5.067	4.671	2.675	4.467	5.236	4.213	4.954	4.816	41.161
5.062	5.067	4.671	2.675	3.208	3.910	4.213	4.954	4.816	38.577
3.809	3.873	3.241	4.174	3.208	2.676	1.624	4.954	3.468	31.027
3.809	2.840	3.241	2.675	4.467	3.910	2.731	3.665	4.816	32.155
2.826	3.873	4.671	4.174	3.208	5.236	2.731	2.496	3.468	32.683

Rekapitulasi Data Interval Variabel Kepuasan Kerja (Y)

Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
3.027	3.991	3.830	3.026	3.916	3.075	2.129	3.232	3.371	29.597
4.017	3.991	5.123	3.026	3.916	3.075	3.244	3.232	3.371	32.995
4.017	3.991	3.830	1.912	3.916	3.075	3.244	3.232	3.371	30.588
4.017	3.991	3.830	4.384	3.916	3.075	3.244	3.232	3.371	33.060
4.017	3.991	3.830	3.026	3.916	3.075	3.244	3.232	3.371	31.702
4.017	3.991	2.755	1.912	2.742	3.075	2.129	2.057	2.429	25.106
5.211	3.991	3.830	3.026	3.916	4.318	3.244	4.563	2.429	34.528
4.017	3.991	3.830	1.912	3.916	3.075	3.244	3.232	3.371	30.588
4.017	3.991	2.755	3.026	3.916	4.318	2.129	4.563	2.429	31.144
4.017	3.991	5.123	3.026	3.916	3.075	3.244	3.232	3.371	32.995
3.027	3.991	5.123	3.026	3.916	3.075	3.244	3.232	3.371	32.005
3.027	3.991	3.830	3.026	3.916	3.075	3.244	3.232	3.371	30.712
2.109	3.991	3.830	3.026	3.916	2.023	3.244	2.057	3.371	27.566
3.027	3.991	2.755	3.026	2.742	3.075	3.244	3.232	3.371	28.464
4.017	2.677	3.830	3.026	3.916	3.075	2.129	3.232	2.429	28.329
3.027	2.677	3.830	4.384	2.742	2.023	2.129	3.232	4.623	28.666
4.017	3.991	3.830	3.026	3.916	3.075	3.244	3.232	4.623	32.953
4.017	5.467	3.830	3.026	3.916	3.075	3.244	4.563	4.623	35.761
5.211	3.991	3.830	4.384	3.916	4.318	4.523	3.232	3.371	36.777
4.017	5.467	5.123	4.384	3.916	4.318	3.244	4.563	4.623	39.655
5.211	3.991	5.123	4.384	3.916	3.075	4.523	3.232	3.371	36.827
5.211	5.467	5.123	4.384	3.916	3.075	4.523	3.232	3.371	38.303
5.211	3.991	1.884	1.912	1.820	3.075	2.129	3.232	2.429	25.682
2.109	2.677	3.830	3.026	2.742	3.075	3.244	3.232	4.623	28.557
2.109	3.991	3.830	3.026	2.742	2.023	3.244	2.057	4.623	27.644
2.109	5.467	2.755	4.384	3.916	3.075	2.129	3.232	3.371	30.438
4.017	3.991	2.755	3.026	2.742	2.023	3.244	3.232	3.371	28.401
3.027	3.991	3.830	3.026	2.742	3.075	2.129	4.563	1.740	28.123
3.027	3.991	3.830	1.912	2.742	4.318	3.244	3.232	1.740	28.037
2.109	5.467	3.830	3.026	3.916	3.075	2.129	3.232	3.371	30.155
5.211	3.991	5.123	1.912	2.742	4.318	3.244	4.563	1.740	32.845
3.027	3.991	2.755	3.026	3.916	3.075	3.244	3.232	3.371	29.637

Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
4.017	3.991	3.830	3.026	3.916	3.075	2.129	3.232	1.740	28.955
4.017	5.467	2.755	1.912	2.742	3.075	3.244	2.057	2.429	27.698
4.017	3.991	3.830	3.026	3.916	2.023	3.244	3.232	2.429	29.706
4.017	5.467	2.755	3.026	2.742	3.075	2.129	3.232	2.429	28.872
3.027	3.991	3.830	4.384	3.916	4.318	1.432	2.057	3.371	30.326
4.017	3.991	2.755	3.026	2.742	3.075	3.244	3.232	3.371	29.453
3.027	3.991	3.830	4.384	3.916	2.023	2.129	3.232	4.623	31.154
3.027	5.467	2.755	3.026	2.742	3.075	3.244	2.057	3.371	28.765
4.017	3.991	3.830	3.026	3.916	3.075	2.129	3.232	4.623	31.838
4.017	2.677	2.755	3.026	3.916	2.023	3.244	3.232	3.371	28.260
5.211	2.677	3.830	1.912	2.742	3.075	3.244	2.057	4.623	29.370
4.017	3.991	2.755	3.026	2.742	2.023	2.129	3.232	3.371	27.286
3.027	3.991	3.830	4.384	3.916	3.075	3.244	3.232	4.623	33.322
3.027	3.991	2.755	3.026	3.916	2.023	3.244	3.232	3.371	28.585
3.027	2.677	2.755	3.026	3.916	3.075	2.129	4.563	4.623	29.790
3.027	3.991	3.830	4.384	5.256	3.075	3.244	3.232	3.371	33.411
3.027	3.991	3.830	3.026	3.916	4.318	2.129	3.232	4.623	32.092
4.017	3.991	2.755	1.912	2.742	3.075	3.244	2.057	3.371	27.164
4.017	3.991	2.755	3.026	3.916	2.023	2.129	3.232	4.623	29.711
3.027	3.991	3.830	4.384	3.916	4.318	3.244	4.563	3.371	34.645
4.017	2.677	3.830	3.026	3.916	4.318	3.244	3.232	4.623	32.882
3.027	3.991	2.755	1.912	2.742	3.075	3.244	3.232	3.371	27.350
2.109	1.711	1.000	1.000	1.820	1.000	1.000	1.000	1.740	12.379
2.109	1.711	1.000	1.000	1.820	1.000	1.000	1.000	1.740	12.379
2.109	1.000	1.884	1.428	1.000	1.000	1.000	1.000	1.740	12.160
5.211	5.467	3.830	3.026	5.256	4.318	4.523	3.232	4.623	39.487
4.017	5.467	5.123	4.384	5.256	3.075	3.244	3.232	2.429	36.227
3.027	3.991	5.123	3.026	3.916	2.023	3.244	3.232	3.371	30.953
4.017	5.467	5.123	3.026	2.742	3.075	2.129	3.232	4.623	33.434
3.027	3.991	3.830	4.384	3.916	2.023	2.129	3.232	3.371	29.903
4.017	3.991	2.755	3.026	3.916	3.075	2.129	3.232	2.429	28.569
4.017	5.467	3.830	3.026	3.916	2.023	2.129	3.232	3.371	31.010

Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
4.017	3.991	3.830	4.384	3.916	3.075	3.244	3.232	4.623	34.311
3.027	2.677	2.755	3.026	3.916	4.318	2.129	2.057	4.623	28.528
2.109	3.991	1.884	4.384	3.916	3.075	3.244	3.232	3.371	29.205
2.109	2.677	3.830	3.026	2.742	2.023	2.129	2.057	3.371	23.962
4.017	3.991	3.830	3.026	2.742	3.075	3.244	3.232	2.429	29.585
2.109	2.677	1.884	4.384	3.916	2.023	2.129	2.057	3.371	24.548
4.017	3.991	2.755	3.026	3.916	3.075	3.244	3.232	2.429	29.684
3.027	2.677	3.830	4.384	3.916	2.023	2.129	3.232	2.429	27.645
4.017	3.991	2.755	3.026	3.916	3.075	3.244	4.563	3.371	31.958
3.027	5.467	3.830	4.384	3.916	3.075	2.129	3.232	3.371	32.431
4.017	3.991	1.884	4.384	3.916	2.023	3.244	3.232	4.623	31.313
3.027	3.991	2.755	3.026	3.916	3.075	2.129	2.057	4.623	28.599
5.211	5.467	5.123	3.026	5.256	4.318	4.523	3.232	3.371	39.529
4.017	3.991	1.884	4.384	3.916	3.075	2.129	3.232	3.371	29.998
3.027	2.677	2.755	3.026	3.916	2.023	3.244	3.232	3.371	27.270
2.109	3.991	3.830	4.384	3.916	3.075	2.129	3.232	4.623	31.288
4.017	2.677	1.884	3.026	3.916	2.023	3.244	2.057	3.371	26.213
2.109	3.991	2.755	3.026	2.742	2.023	4.523	3.232	3.371	27.772
3.027	5.467	3.830	4.384	3.916	2.023	4.523	3.232	4.623	35.025
2.109	3.991	1.884	3.026	5.256	2.023	3.244	2.057	4.623	28.212
4.017	3.991	2.755	4.384	3.916	2.023	3.244	3.232	2.429	29.990
3.027	3.991	3.830	3.026	2.742	3.075	4.523	4.563	3.371	32.149
2.109	2.677	2.755	4.384	3.916	3.075	3.244	3.232	4.623	30.014
4.017	3.991	3.830	3.026	5.256	3.075	3.244	4.563	2.429	33.431
2.109	2.677	1.884	4.384	3.916	2.023	3.244	3.232	3.371	26.838
4.017	3.991	2.755	3.026	2.742	3.075	4.523	4.563	3.371	32.064
3.027	2.677	3.830	3.026	5.256	2.023	3.244	1.000	4.623	28.706
4.017	3.991	3.830	4.384	3.916	3.075	4.523	2.057	3.371	33.164
2.109	2.677	3.830	3.026	2.742	2.023	3.244	2.057	3.371	25.077
4.017	5.467	1.884	4.384	3.916	3.075	4.523	3.232	4.623	35.121
3.027	3.991	2.755	3.026	2.742	2.023	3.244	4.563	2.429	27.800
2.109	3.991	1.884	4.384	5.256	3.075	4.523	3.232	3.371	31.825

Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
4.017	3.991	3.830	3.026	3.916	2.023	3.244	3.232	4.623	31.901
2.109	2.677	2.755	3.026	2.742	3.075	3.244	2.057	4.623	26.307
4.017	2.677	1.884	3.026	3.916	3.075	4.523	2.057	3.371	28.545
3.027	2.677	3.830	1.912	5.256	2.023	3.244	3.232	2.429	27.629
4.017	2.677	1.884	1.912	3.916	3.075	3.244	4.563	3.371	28.658
2.109	3.991	1.884	3.026	2.742	4.318	4.523	3.232	4.623	30.448
4.017	2.677	3.830	4.384	1.820	2.023	3.244	3.232	2.429	27.654
3.027	3.991	2.755	3.026	3.916	3.075	4.523	2.057	3.371	29.742
4.017	3.991	1.884	4.384	5.256	2.023	3.244	3.232	4.623	32.653
3.027	3.991	3.830	3.026	3.916	3.075	4.523	4.563	2.429	32.380
2.109	2.677	1.884	4.384	2.742	2.023	3.244	2.057	4.623	25.741
4.017	3.991	3.830	4.384	5.256	4.318	4.523	3.232	4.623	38.175
5.211	3.991	5.123	4.384	5.256	4.318	3.244	4.563	4.623	40.714
5.211	3.991	3.830	4.384	5.256	4.318	4.523	4.563	4.623	40.700
4.017	3.991	3.830	4.384	5.256	4.318	4.523	3.232	4.623	38.175
5.211	3.991	5.123	4.384	5.256	4.318	3.244	4.563	4.623	40.714
5.211	3.991	3.830	4.384	5.256	4.318	4.523	4.563	4.623	40.700
5.211	2.677	2.755	3.026	5.256	1.000	4.523	2.057	3.371	29.877
4.017	3.991	3.830	3.026	3.916	3.075	3.244	3.232	2.429	30.759
3.027	3.991	1.884	3.026	2.742	2.023	4.523	4.563	4.623	30.402
4.017	3.991	2.755	3.026	3.916	3.075	3.244	2.057	3.371	29.452
5.211	3.991	3.830	3.026	2.742	2.023	4.523	3.232	3.371	31.949
3.027	3.991	3.830	3.026	3.916	3.075	3.244	3.232	4.623	31.964
4.017	3.991	2.755	4.384	5.256	4.318	4.523	2.057	3.371	34.674
5.211	5.467	2.755	4.384	3.916	3.075	4.523	3.232	4.623	37.187
3.027	3.991	2.755	4.384	2.742	2.023	3.244	2.057	2.429	26.652
4.017	3.991	3.830	3.026	3.916	1.000	3.244	3.232	3.371	29.627
3.027	2.677	3.830	4.384	5.256	3.075	3.244	3.232	4.623	33.348
4.017	3.991	2.755	3.026	3.916	4.318	4.523	2.057	3.371	31.975
5.211	3.991	2.755	4.384	3.916	3.075	3.244	2.057	4.623	33.256
3.027	2.677	3.830	3.026	3.916	2.023	4.523	4.563	3.371	30.956
3.027	3.991	2.755	4.384	2.742	3.075	3.244	4.563	3.371	31.153

Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Total Skor Y
4.017	3.991	3.830	3.026	3.916	2.023	4.523	3.232	4.623	33.180
3.027	2.677	2.755	3.026	5.256	2.023	4.523	2.057	4.623	29.967
4.017	3.991	3.830	3.026	3.916	1.000	3.244	3.232	3.371	29.627
3.027	3.991	2.755	1.912	5.256	3.075	3.244	3.232	4.623	31.116
4.017	2.677	3.830	3.026	3.916	2.023	4.523	4.563	2.429	31.002
4.017	3.991	3.830	3.026	5.256	1.000	4.523	3.232	2.429	31.304
3.027	2.677	2.755	4.384	3.916	3.075	3.244	3.232	3.371	29.681
4.017	3.991	2.755	4.384	2.742	2.023	3.244	4.563	3.371	31.090
4.017	2.677	3.830	4.384	3.916	1.000	2.129	2.057	4.623	28.632
3.027	3.991	3.830	3.026	2.742	3.075	4.523	3.232	3.371	30.818
5.211	5.467	5.123	4.384	3.916	3.075	4.523	4.563	4.623	40.886
4.017	3.991	3.830	3.026	5.256	1.000	4.523	2.057	4.623	32.323
5.211	2.677	2.755	4.384	3.916	2.023	2.129	3.232	3.371	29.697
3.027	3.991	3.830	4.384	3.916	3.075	3.244	4.563	4.623	34.653
4.017	3.991	2.755	4.384	3.916	1.000	3.244	2.057	3.371	28.735
1.000	1.711	1.000	1.000	1.820	1.000	1.000	1.000	1.000	10.530
1.000	1.711	1.000	1.000	1.820	1.000	1.000	1.000	1.000	10.530
3.027	2.677	2.755	3.026	5.256	3.075	4.523	3.232	4.623	32.195
4.017	3.991	2.755	4.384	3.916	1.000	3.244	4.563	3.371	31.241
4.017	3.991	2.755	3.026	3.916	2.023	3.244	3.232	4.623	30.826
3.027	3.991	3.830	4.384	5.256	3.075	4.523	4.563	3.371	36.021
3.027	5.467	3.830	1.912	3.916	1.000	4.523	3.232	4.623	31.531
4.017	3.991	2.755	3.026	5.256	2.023	3.244	4.563	3.371	32.246
4.017	5.467	2.755	1.912	3.916	3.075	3.244	4.563	4.623	33.572
3.027	3.991	3.830	3.026	3.916	1.000	3.244	4.563	3.371	29.968
4.017	2.677	3.830	3.026	3.916	2.023	2.129	3.232	3.371	28.219
4.017	3.991	3.830	4.384	5.256	4.318	4.523	3.232	4.623	38.175
5.211	3.991	5.123	4.384	5.256	4.318	3.244	4.563	4.623	40.714
5.211	3.991	3.830	4.384	5.256	4.318	4.523	4.563	4.623	40.700
4.017	3.991	3.830	1.912	5.256	3.075	3.244	2.057	4.623	32.005
3.027	3.991	2.755	3.026	3.916	3.075	4.523	2.057	3.371	29.742
4.017	2.677	3.830	4.384	3.916	3.075	2.129	2.057	4.623	30.707

Lampiran 6 : Uji Reliabilitas Variabel

Uji Reliabilitas Variabel Konflik Peran Ganda (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.916	9

Uji Reliabilitas Variabel Konflik Peran Ganda (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.824	9

Uji Reliabilitas Variabel Keseimbangan Kehidupan Kerja (X3)

Reliability Statistics	
Cronbach's Alpha	N of Items
.832	9

Uji Reliabilitas Variabel Kepuasan Kerja (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.816	9

Lampiran 7 : Uji Korelasi

Uji Korelasi

Correlations				
		Konflik Peran Ganda	Iklm Organisasi	Keseimbangan Kehidupan Kerja
Konflik Peran Ganda	Pearson Correlation	1	-.480**	-.520**
	Sig. (2-tailed)		.000	.000
	N	160	160	160
Iklm Organisasi	Pearson Correlation	-.480**	1	.753**
	Sig. (2-tailed)	.000		.000
	N	160	160	160
Keseimbangan Kehidupan Kerja	Pearson Correlation	-.520**	.753**	1
	Sig. (2-tailed)	.000	.000	
	N	160	160	160
**. Correlation is significant at the 0.01 level (2-tailed).				
*. Correlation is significant at the 0.05 level (2-tailed).				

