

## **ABSTRACT**

### ***EFFECT OF WORK CULTURE, DISCIPLINE AND ENVIRONMENT ON THE SPIRIT OF WORK (A Study of Employees at Company X)***

*By:*

**Yuniawati**

**163402022**

*Under the guidance of:*

**Dedi Rudiana**

**Ane Kurniawati**

*The purpose of this research is to find out and analyze Work Culture, Discipline, Environment and Work Spirit and to know and analyze the Effect of Work Culture, Discipline and Environment on Work Spirit (a study of Company X employees). The research method used is the survey method, the type of data used are primary and secondary data, the object of research is Company X as many as 86 people. Population of 86 people, sampling using the Census and the analytical method used in this study is multiple regression analysis. Based on the results of the study, it is known that Work Culture is included in the very good classification, Discipline is included in the very good classification, the Environment is included in the very good classification, and the Workplace Morale of employees in company X is included in the good classification. Work Culture and Discipline Variables partially have a significant effect on morale while Environmental variables partially have an effect but are not significant on morale. Then simultaneously Work Culture, Discipline and Environment have a significant effect on morale.*