

ABSTRACT

THE EFFECT OF WORK MOTIVATION, EMPLOYEE DISCIPLINE AND ORGANIZATIONAL CULTURE ON EMPLOYEE JOB SATISFACTION OF THE REGIONAL MINERAL RESOURCE ENERGY SERVICE BRANCH OFFICE 4 IN TASIKMALAYA

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The purpose of this study was to determine and analyze of work motivation, employee discipline, organizational culture, employee job satisfaction and the effect of work motivation, employee discipline, organizational culture on employee job satisfaction of The Regional Mineral Resource Energy Service Branch Office 4 in Tasikmalaya. The research method used is a survey method, data obtained directly through questionnaires to 42 respondents who are employees of The Regional Mineral Resource Energy Service Branch Office 4 in Tasikmalaya. The sampling method used is saturated (census) sampling, while the analytical tools used is path analysis. Based on the results of the study, work motivation, employee discipline, organizational culture, employee job satisfaction in a good level and work motivation, employee discipline, organizational culture has an effect on employee job satisfaction of The Regional Mineral Resource Energy Service Branch Office 4 in Tasikmalaya. Based on the results of the study, reveal that the responds from employees for this research will be reference for company in order to pay attention to work motivation, employee discipline, and organizational culture experienced by employees so that job satisfaction increases.

Key Word: Work Motivation, Employee Discipline, Organizational Culture, Employee Job Satisfaction.