

## **ABSTRACT**

### ***EFFECT OF WORK ENVIRONMENT, TEAMWORK AND WORKLOAD ON EMPLOYEE PERFORMANCE (Case in Employees of PT. HINI DAIKI Indonesia, Tasikmalaya Regency)***

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*The purpose of this study was to determine and analyze the influence of the work environment, teamwork and workload on employee performance in the production department of PT Hini Daiki Indonesia, Tasikmalaya Regency. The research method used was a survey method, and the data were obtained directly through questionnaires from 82 respondents who were employees of the production division of PT Hini Daiki Indonesia, Tasikmalaya Regency. Sampling used a simple random sample, and the analytical method used in this study was multiple linear regression analysis. Based on the research results, it was known that simultaneously the work environment, teamwork and workload had a positive and significant effect on employee performance. Based on the results of the analysis, it was known that the work environment and teamwork partially had a positive and significant effect on employee performance, and workload partially had a negative and significant effect on employee performance in the production department employees of PT Hini Daiki Indonesia, Tasikmalaya Regency.*

***Keywords: Work Environment, Teamwork, Workload, Employee Performance***